13 July 2026

Positive preliminary assessment of the satisfactory fulfilment of milestones and targets related to the sixth payment request submitted by Cyprus on 17 December 2025, transmitted to the Economic and Financial Committee by the European Commission

Executive summary

In accordance with Article 24(2) of Regulation (EU) 2021/241, on 17 December 2025, Cyprus submitted a request for payment for the seventh instalment of the non-repayable support. The payment request was accompanied by the required management declaration and summary of audits.

To support its payment request, Cyprus provided due justification of the satisfactory fulfilment of the 27 milestones and targets of the seventh instalment of the non-repayable support, as set out in Section 2.1 (1.7) of the Council Implementing Decision of 28 July 2021 on the approval of the assessment of the recovery and resilience plan for Cyprus[1].

For one target covering a large number of beneficiaries, in addition to the summary documents and official listings provided by Cyprus, Commission services have assessed a statistically significant sample of individual files. The sample size has been uniformly set at 60 which corresponds to a confidence level of 95% or above in all cases.

In its payment request, Cyprus has confirmed that measures related to previously satisfactorily fulfilled milestones and targets have not been reversed. The Commission does not have evidence of the contrary. Upon receipt of the payment request, the Commission has assessed on a preliminary basis the satisfactory fulfilment of the relevant milestones and targets. Based on the information provided by Cyprus, the Commission has made a positive preliminary assessment of the satisfactory fulfilment of all 27 milestones and targets.

The milestones and targets positively assessed as part of this payment request demonstrate significant steps in the implementation of Cyprus's Recovery and Resilience Plan. They notably highlight the continuation of the reform momentum in key policy areas. This includes, among others, key reforms in the areas of business environment, financial stability, and education. The milestones and targets also confirm progress towards the completion of investment projects related to health, renewable energy and connectivity.

By the transmission of this positive preliminary assessment and in accordance with Article 24(4) of Regulation (EU) 2021/241, the Commission asks for the opinion of the Economic and Financial Committee on the satisfactory fulfilment of the relevant milestones and targets.

[1] ST 10686 2021 INIT and ST 10686 2021 ADD 1, as amended by ST XXX and ST XXX, ADD, not yet published.

Contents

Non-repayable support 4

Number and name of the Milestone: 6 Blood establishment facilities and equipment 4

Number and name of the Milestone: 14 Cross-border patient data exchange 8

Number and name of the Milestone: 16 Value-based reimbursement for primary and in-patient care 11

Number and name of the Milestone: 39 Acceptance of renewable energy and smart grids testing equipment 15

Number and name of the Milestone: 54 Entry into force of legal act(s) related to electric vehicle charging points 21

Number and name of the Milestone: 66 Adoption and publication of an action plan on water resource management 23

Number and name of the Milestone: 84: Delivery, quality inspection to verify their operational effectiveness and acceptance of three vessels (one vessel of 25m in length approximately to operate within the Cypriot Exclusive Economic Zone and two vessels of 8-11m in length approximately to operate within coastal waters) and two aerial spraying systems. 25

Number and name of the Target: 94 Products connected to the system 28

Number and name of the Milestone: 111 Waste management coordination unit 31

Number and name of the Milestone: 124 National Policy of the Republic of Cyprus for Open Science Practices 33

Number and name of the Milestone: 142a Entry into force of legal act(s) on the Provision of Crowdfunding Services for Business Law 35

Number and name of the Milestone: 159 Flexible working arrangements 37

Number and name of the Milestone: 170 Trainings 39

Number and name of the Milestone: 174 Planning and control tool, project management tool, software and hardware of Hippodamos 42

Number and name of the Milestone: 198 Entry into force of legal act(s) on the ARTEMIS data exchange mechanism and ARTEMIS data exchange mechanism providing credit scoring services in User Acceptance Testing phase. 46

Number and name of the Milestone: 200 Entry into force of legal act(s) for the management of private debt 50

Number and name of the Milestone: 202 Digital systems of the Department of Insolvency accessible 53

Number and name of the Milestone: 210 Entry into force of legal act(s) to tackle aggressive tax planning 55

Number and name of the Milestone: 215 Web portal on broadband and infrastructure mapping 59

Number and name of the Target: 221 Gigabit-ready internet connection take-up by at least 82 000 households 61

Number and name of the Target: 227 Two data centres with hosting services 64

Number and name of the Milestone: 239a Measures included in the National Action Plan..... 67

Number and name of the Milestone: 241 Council of Ministers Decision for a new School Evaluation system and entry into force of the legal act(s) for the Formative Evaluation of Teachers 73

Number and name of the Target: T 258 Platform and systems accessible 77

Number and name of the Milestone: 261 Adoption of a national strategy on early childhood education and care (ECEC) and action plan 81

Number and name of the Target: 267 Construction of at least three child centres 83

Number and name of the Milestone: 270 Entry into force of the revised Social Insurance Law.... 86

Preliminary Assessment – M/T specific section:

Non-repayable support
Number and name of the Milestone: 6 Blood establishment facilities and equipment
Related Measure: C1.1.I1 Cyprus Blood Establishment

Qualitative Indicator: Facilities constructed and equipment purchased

Time: Q2 2025

1. Context:

The objective of this investment is to expand central Blood Establishment facilities in Cyprus. This measure consists in the construction of facilities and purchase of equipment for Cyprus Blood Establishment.

Milestone 6 requires that the Cyprus Blood Establishment facilities are constructed, and equipment is purchased. The new facilities shall have a primary energy demand that is at least 20% lower than defined in the nearly zero-energy building (NZEB) requirement.

Milestone 6 is the second and last milestone of the investment, and it follows the completion of milestone 5, related to the signature of the contract with the selected tenderer(s) (contractor(s)) selected under a competitive call for tenders for the construction of the Cyprus Blood Establishment.

2. Evidence provided:

	Name of the evidence	Short description
1	Cover note	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Taking-over certificate in accordance with Article 10 of the terms of contract (A/4/2022(E)) certifying that the construction of the blood establishment facilities is completed.	The acceptance certificate is issued by the Ministry of Transport, Communication and Works and signed by the architect representing the contracting authority on 8 April 2025.
3	Acceptance certificate in accordance with the provisions of the contract No. 04/2025 certifying the purchase of blood incubators for the needs of the blood centre and the blood banks.	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 9 September 2025.
4	Contract No. 04/2025 for the purchase of blood incubators for the needs of the blook centre and the blood banks.	The contract, signed on 21 February 2025 by the contracting authority (Ministry of Health) and the contractor, aims to purchase blood incubators for the needs of the block centre and the blood banks.
5	Acceptance certificate in accordance with the Regulations 27 and 28 of the RAA 138/2016 certifying the purchase and maintenance of high-	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 11 July 2025.

	speed coolers for plasma refrigeration, for the needs of the blood establishment.	
6	Acceptance certificate in accordance with the provisions of the contract 27(2)/2025 certifying the purchase, installation and maintenance of refrigerators for plasma storage for the needs of the blood centre and the blood banks across Cyprus.	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 9 September 2025.
7	Contract 27(2)/2025 for the purchase, installation and maintenance of refrigerators for plasma storage for the needs of the blood centre and the blood banks across Cyprus.	The contract, signed on 30 May 2025 by the contracting authority (Ministry of Health) and the contractor, covers the purchase, installation and maintenance of refrigerators for the needs of the blood centre and blood banks across Cyprus.
8	Acceptance certificate in accordance with the Regulations 27 and 28 of the RAA 138/2016 certifying the purchase, installation and maintenance of freezers for blood sample storage for the needs of the blood centre.	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 11 July 2025.
9	Acceptance certificate in accordance with the provisions of the contract 02/2025 for the purchase of refrigerating and heating incubators for the storage of blood after collection for the needs of the blood establishment.	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 11 November 2025
10	Contract 02/2025 for the purchase of refrigerating and heating incubators for the storage of blood after collection for the needs of the blood establishment.	The contract, signed on 13 February 2025 by the contracting authority (Ministry of Health) and the contractor, covers the purchase of cooled and heated incubator rooms for the needs of the Blood Establishment.
11	Acceptance certificate in accordance with the provisions of the contract 19/2025 for the purchase, installation and maintenance of laboratory plasma freezers for the needs of the blood centre and the blood banks across Cyprus.	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 09 September 2025.
12	Contract 19/2025 for the purchase, installation and maintenance of laboratory plasma freezers for the needs of the blood centre and the blood banks across Cyprus.	The contract, signed on 08 May 2025 by the contracting authority (Ministry of Health) and the contractor, covers the purchase, installation and maintenance of laboratory plasma freezers for the needs of the blood centre and the blood banks across Cyprus.
13	Acceptance certificate in accordance with the Regulations 27 and 28 of the RAA and with the provisions of the contract 45/2025 for the purchase	The acceptance certificate is issued by the Ministry of Health and signed by the acceptance committee on 08 April 2026 for

	of radiolabelled blood derivates (irradiators) for the needs of the blood banks and blood establishment.	the purchase of irradiators.
14	Energy performance certificate in accordance with the provisions of RAA 164/2009 and RAA 39/2014, demonstrating the 20% reduction in primary energy demand in comparison with the NZEB requirement.	The energy performance certificate was issued and signed by independent expert on 8 November 2024.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

The Cyprus Blood Establishment facilities are constructed, and equipment is purchased.

The Cyprus Blood Establishment (Pancypriot Blood Centre) was constructed as evidenced by the taking-over certificate issued by the Ministry of Transport, Communication and Works and signed by the architect representing the contracting authority on 8 April 2025 in accordance with the Article 10 of the terms of contract No. A/4/2022(E) (evidence no. 2) for the construction of the Cyprus Blood Establishment (the signature of which was assessed as satisfactorily fulfilled under milestone 5).

The equipment for the Cyprus Blood Establishment has been purchased and includes the following:

- Blood incubators as evidenced by the acceptance certificate in accordance with the provisions of the contract No. 04/2025 (Tender FT 30/2024), issued by the Ministry of Health and signed by the acceptance committee on 9 September 2025 (evidence no. 3).
- High-speed coolers for plasma refrigeration as evidenced by the acceptance certificate in accordance with the Regulations 27 and 28 of the RAA 138/2016 (Tender SY 12/24), issued by the Ministry of Health and signed by the acceptance committee on 11 July 2025 (evidence no. 5).
- Refrigerators for plasma storage as evidenced by the acceptance certificate in accordance with the provisions of the contract 27(2)/2025 (Tender GT 12/24) is issued by the Ministry of Health and signed by the acceptance committee on 9 September 2025 (evidence no. 6).
- Freezers for blood sample storage as evidenced by the acceptance certificate in accordance with the Regulations 27 and 28 of the RAA 138/2016 (Tender SY 13/24), issued by the Ministry of Health and signed by the acceptance committee on 11 July 2025 (evidence no. 8).
- Refrigerating and heating incubators for the storage of blood after collection as evidenced by the acceptance certificate in accordance with the provisions of the contract 02/2025 (Tender GT 34/24) issued by the Ministry of Health and signed by the acceptance committee on 11 November 2025 (evidence no. 9)
- Laboratory plasma freezers as evidenced by the acceptance certificate in accordance with the provisions of the contract 19/2025 (Tender SY 16/24) issued by the Ministry of Health and signed by the acceptance committee on 09 September 2025 (evidence no. 11).

- Irradiator (radiolabelled blood derivatives) as evidenced by the acceptance certificate in accordance with the provisions of the contract 45/2025 (Tender SY 15/24) issued by the Ministry of Health and signed by the acceptance committee on 08 April 2026 (evidence no. 13).

The new facilities shall have a primary energy demand that is at least 20% lower than defined in the nearly zero-energy building (NZEB) requirement.

The new facilities have a primary energy demand that is at least 20% lower than defined in the nearly zero-energy building (NZEB) requirement. On 8 November 2024, the Building Energy Performance Certificate was issued and signed by an independent expert in accordance with the provisions of RAA 164/2009 and RAA 39/2014. (evidence no. 10). The certificate classifies the building as an almost zero-energy consumption facility, in accordance with the Regulation on the Energy Performance of Buildings (Requirements and Technical Characteristics for Nearly Zero-Energy Buildings — Decree 366/2014). More precisely according to the Decree 366/2014, the maximum energy consumption for non-residential buildings is 125 KWh per square meter per year. According to the energy certificate provided by the authorities (evidence no. 10) the energy consumption of the Pancypriot Blood Centre is 96 KWh per square meter per year which is 23.2%lower than NZEB requirement.

4. Commission Preliminary Assessment: satisfactorily fulfilled

Number and name of the Milestone: 14 Cross-border patient data exchange
Related Measure: C1.1.I6 Generic cross border e-health services in Cyprus

Qualitative Indicator: System for the exchange of patient data accessible

Time: Q2 2025

1. Context:

The objective of this investment is to support Cyprus's cross-border exchange of patient health information within the EU.

This measure consists in support for cross-border patient data exchange with the Member States in the eHealth Digital Service Infrastructure (eHDSI).

Milestone 14 requires that a system for the exchange of patient data between Cyprus and Member States of the European Union in the eHDSI is accessible, which may include but it is not limited to the following functionalities: e-prescription, e-dispensation, and patient summary. Additionally, the service for the unstructured original clinical documents is approved.

Milestone 14 is the second and last milestone of the investment, and it follows the completion of milestone 13, related to the completion of the phase of analysis, design and development of the IT system.

2. Evidence provided:

	Name of the evidence	Short description
1	Cover Note	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Acceptance certificate of the system developed under the contract "Deployment of generic cross border eHealth services in Cyprus" with date 4 April 2022 in accordance with Regulations 26, 27 and 28 of RAA 138/2016	The acceptance certificate is issued by the National Authority for E-Health (OSH) and signed by the Committee of Electronic Health Files on 15 September 2025
3	MyHealth@EU Wave 8 Production Environment Testing (PET), CY NCPeH, Outcomes Summary Report	The report was issued by DG SANTE in the context of the MyHealth@EU project on 19 August 2025
4	MyHealth@EU Wave 7 Production Environment Testing (PET), CY NCPeH, Outcomes Summary Report	The report was issued by DG SANTE in the context of the MyHealth@EU project on 12 September 2025

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

System for the exchange of patient data between Cyprus and Member States of the European Union in the eHDSI is accessible, which may include but it is not limited to the following functionalities: e-prescription, e-dispensation, and patient summary.

The system for the exchange of patient data between Cyprus and Member States of the European Union in the eHealth Digital Service Infrastructure (eHDSI) was completed under the provisions of the contract "Deployment of generic cross border eHealth services in Cyprus" signed on4 April 2022 and was delivered on 30 June 2025 as evidenced by the acceptance certificate issued by the National Authority for E-Health (OSH) and signed by the Committee of Electronic Health Files on 15 September 2025 in accordance with Regulations 26, 27 and 28 of RAA 138/2016 (evidence no. 2). The system serves as the National Contact Point for eHealth (NCPeH) within the eHDSI of the EU Member States eHealth Network (MyHealth@EU) and includes functionalities such as e-prescription, e-dispensation, and patient summary. The existence and functioning of those functionalities in an online environment within the EU eHealth Network has passed the conformance tests in dedicated test events involving national contact points of other EU Member States of the eHealth Network (MyHealth@EU) as evidenced by the Outcomes Summary Reports of Cyprus NCPeH issued by DG SANTE of the European Commission (on 19 August 2025 evidence no. 3 and on 12 September 2025 evidence no. 4).

The Commission services conducted an on-the-spot check on 4 February 2026 to verify that the system for the exchange of patient data between Cyprus and Member States of the European Union in the eHDSI is accessible, and that it included, among others, the following functionalities: e-prescription, e-dispensation, and patient summary. This check was completed successfully, confirming that the system for the exchange of patient data between Cyprus and Member States of the European Union in the eHDSI is accessible and that it includes the functionalities of e-prescription, e-dispensation, and patient summary.

Additionally, the service for the unstructured original clinical documents is approved.

The Cyprus's NCPeH system includes a functionality that enable the cross-border exchange of unstructured Original Clinical Documents (OrCD) of patients' health records, such as medical imaging reports, laboratory reports and discharge summary reports. This functionality has been approved and has passed the conformance (conformity) tests allowing it to go live in dedicated test events involving national contact points of EU Member States of MyHealth@EU network. This is evidenced by the Outcomes Summary Report of Cyprus's NCPeH issued by DG SANTE of the European Commission, dating 19 August 2025 (evidence no. 3). While the service for unstructured original clinical documents following successful test events is gone live and is accessible, the exchange of data with other Member States has not started yet as Cyprus is the only country providing this functionality in the EU's eHDSI for the moment.

The Commission services conducted an on-the-spot check on 4 February 2026 to verify that the service for the exchange of unstructured clinical documents between Cyprus and Member States of the European Union in the eHDSI is approved and accessible within Cyprus's NCPeH. This check was completed successfully, confirming that the system can support the exchange of unstructured clinical documents.

Furthermore, in line with the description of the measure, **this measure consists in support for cross-border patient data exchange with the Member States in the eHealth Digital Service Infrastructure (eHDSI).**

The Outcomes Summary Reports (of 19 August 2025 evidence no. 3 and of 12 September 2025 evidence no. 4) show that Cyprus NCPeH has been tested and can go live within MyHealth@EU. Cyprus NCPeH is already exchanging e-prescription, e-dispensation, and patient summary services with a number of Member States, as follows:

- For the Patient Summary service, Cyprus acts as the sending country (Country A) with Greece, Ireland, Estonia, Luxembourg, and Croatia, and as the receiving country (Country B) with Croatia, Estonia, Greece, Portugal, and Luxembourg.
- For ePrescription/eDispensation, Cyprus acts as sending country (Country A) with Croatia, Poland, Spain, and Greece, and as receiving country (Country B) with Croatia, Greece, Poland, Portugal, and Spain.

This confirms that the system supports cross-border patient data exchange with the Member States in the eHealth Digital Service Infrastructure (eHDSI) as required by the measure description.

4. Commission Preliminary Assessment: satisfactorily fulfilled

Number and name of the Milestone: 16 Value-based reimbursement for primary and in-patient care
Related Measure: C1.1.R3 Healthcare provision and reimbursement using value-based models

Qualitative Indicator: Value-based reimbursement for primary and in-patient care published

Time: Q4 2024

1. Context:

The objective of this reform is to change the reimbursement system for healthcare services. The measure consists in value-based reimbursement in the General Health System.

Milestone 16 requires that the Health Insurance Organisation (HIO) publishes the criteria and indicators of value-based reimbursement for primary and in-patient care. The publication may include, for example, circulars and announcements. HIO decision(s) concerning the reimbursement of healthcare providers within the framework of the General Healthcare System are published in the official gazette.

Milestone 16 is the only milestone of this reform, related to the introduction of a value-based reimbursement for primary and in-patient care.

2. Evidence provided:

	Name of the evidence	Short description
1	Cover Note	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Communication from HIO of 31 May 2022 on "Implementation of remuneration of personal doctors for children/paediatricians based on specific services and performance indicators from 1 June 2022" circulated via email to general healthcare system (GHS) participants and published on the HIO website https://www.gesy.org.cy/	The communication announces remuneration levels for personal doctors for children/paediatricians and a manual for the remuneration based on performance indicators for children's doctors/paediatricians
3	Communication from HIO of 31 May 2022 on "Implementation of remuneration of personal doctors for adults based on specific services and performance indicators from 1 June 2022" circulated via email to GHS participants and published on the HIO website https://www.gesy.org.cy/	The communication announces remuneration levels for personal doctors for adults and a manual for the remuneration based on performance indicators for personal doctors
4	Communication of 3 August 2023 (No. 082023EXT00347) of HIO on "Introduction of new quality criteria and performance indicators in the remuneration of personal doctors for children/paediatricians in 2023" circulated via email to GHS participants and published on the	The communication announces remuneration levels for personal doctors for children/paediatricians based on new performance indicators

	HIO website https://www.gesy.org.cy/	
5	Communication of 3 August 2023 (No. 072023EXT00342) of HIO on "Introduction of new quality criteria and performance indicators in the remuneration of personal doctors for adults in 2023" circulated via email to GHS participants and published on the HIO website https://www.gesy.org.cy/	The communication announces remuneration levels for personal doctors for adults based on new performance indicators
6	Communication of 4 August 2023 from HIO on "New method of remuneration for inpatient DRGs in the qualitative criteria basis" circulated via email to GHS participants and published on the HIO website https://www.gesy.org.cy/	The communication announces new method of remuneration in diagnosis-related groups (DRGs) in hospitals
7	Communication of 27 November 2023 (No. 112023PD00527) of HIO on "Submission of remuneration requirements by personal doctors based on quality criteria" circulated via email to GHS participants and published on the HIO website https://www.gesy.org.cy/	The communication informs personal doctors for both adults and children that the platform for the submission of remuneration requests based on the quality and performance-based criteria announced with the Communications No. 072023EXT00342 and No. 082023EXT00347 enters into force.
8	Circular of 9 October 2025 of HIO on "The Provision of Hospital Health Care" circulated via email to GHS participants and published on the HIO website https://www.gesy.org.cy/	The circular updates previous guidance on which has been revised to for inpatient DRG payments to reflect the new value-based reimbursement model
9	RAA 255/2022 "General Health System Laws of 2001 to 2020, Decisions Pursuant to Article 36(2)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No. 5712/24.6.2022 and entered into force 24 June 2022	The Regulatory Administrative Acts (RAA) include the reimbursement of healthcare providers for the year 2022 as per decisions of the Health Insurance Organisation (HIO) within the framework of the General Healthcare System published in the Official Gazette of the Republic of Cyprus.
10	RAA 314/2023 "General Health System Laws of 2001 to 2022, Decisions Pursuant to Article 36(2)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No. 5826/6.10.2023 and entered into force 6 October 2023	The Regulatory Administrative Acts (RAA) include the reimbursement of healthcare providers for the year 2023 as per decisions of the Health Insurance Organisation (HIO) within the framework of the General Healthcare System published in the Official Gazette of the Republic of Cyprus.
11	RAA 45/2024 "General Health System Laws of 2001 to 2023, Decisions Pursuant to Article 31(4)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No.	The Regulatory Administrative Acts (RAA) include the reimbursement of healthcare providers for the year 2024 as per decisions of the Health Insurance Organisation (HIO) within

	5855/9.2.2024 and entered into force 9 February 2024	the framework of the General Healthcare System published in the Official Gazette of the Republic of Cyprus.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Health Insurance Organisation (HIO) publishes the criteria and indicators of value-based reimbursement for primary and in-patient care. The publication may include, for example, circulars and announcements.

HIO has published the criteria and indicators of the value-based reimbursement (that is, a reimbursement model based on patient health outcomes and quality of service, rather than on volume of services) for primary and in-patient care by means of announcements (communications) and circulars. These announcements and communications were circulated via email to general healthcare system (GHS) participants and published on the HIO website. These include:

- Communication from HIO of 31 May 2022 on "Implementation of remuneration of personal doctors for children/paediatricians based on specific services and performance indicators from 1 June 2022" (evidence no. 2). The communication announces remuneration levels for personal doctors for children/paediatricians and a manual for the remuneration based on performance indicators (reflecting the quality of the service provided) for children's doctors/paediatricians.

- Communication from HIO of 31 May 2022 on "Implementation of remuneration of personal doctors for adults based on specific services and performance indicators from 1 June 2022" (evidence no. 3). The communication announces remuneration levels for personal doctors for adults and a manual for the remuneration based on performance indicators for personal doctors.

- Communication of 3 August 2023 (No. 082023EXT00347) of HIO on "Introduction of new quality criteria and performance indicators in the remuneration of personal doctors for children/paediatricians in 2023" (evidence no. 4). The communication announces remuneration levels for personal doctors for children/paediatricians based on new performance indicators.

- Communication of 3 August 2023 (No. 072023EXT00342) of HIO on "Introduction of new quality criteria and performance indicators in the remuneration of personal doctors for adults in 2023" (evidence no. 5). The communication announces remuneration levels for personal doctors for adults based on new performance indicators.

- Communication of 4 August 2023 from HIO on "New method of remuneration for inpatient DRGs in the qualitative criteria basis" (evidence no. 6). The communication announces a new method of remuneration in diagnosis-related groups (DRGs) in hospitals.

- Communication of 27 November 2023 (No. 112023PD00527) of HIO on "Submission of remuneration requirements by personal doctors based on quality criteria" (evidence no. 7). The communication informs personal doctors for both adults and children that the platform for the submission of remuneration requests based on the quality and performance-based

criteria announced with the Communications No. 072023EXT00342 and No. 082023EXT00347 enters into force.

- Circular of 9 October 2025 of HIO on "The Provision of Hospital Health Care" (evidence no. 8). The circular updates previous guidance on which has been revised to for inpatient DRG payments to reflect the new value-based reimbursement model.

HIO decision(s) concerning the reimbursement of healthcare providers within the framework of the General Healthcare System are published in the official gazette.

The decisions of the HIO concerning the reimbursement of healthcare providers within the framework of the General Healthcare System are published in the Official Gazette of the Republic of Cyprus evidenced by the copies of the following regulatory administrative acts provided by the authorities as follows:

- RAA 255/2022 "General Health System Laws of 2001 to 2020, Decisions Pursuant to Article 36(2)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No. 5712/24.6.2022 and entered into force 24 June 2022 (evidence no. 9). The RAA includes the reimbursement for personal doctors for adults and children within the General Healthcare System for the year 2022.
- RAA 314/2023 "General Health System Laws of 2001 to 2022, Decisions Pursuant to Article 36(2)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No. 5826/6.10.2023 and entered into force 6 October 2023 (evidence no. 10). The RAA includes the reimbursement for personal doctors for adults and children within the General Healthcare System for the year 2023.
- RAA 45/2024 "General Health System Laws of 2001 to 2023, Decisions Pursuant to Article 31(4)" published in the Official Gazette of the Republic of Cyprus, Annex III(I) No. 5855/9.2.2024 and entered into force 9 February 2024 (evidence no. 11). The RAA includes the reimbursement decisions for in-patient care services within the General Healthcare System for the year 2023.

4. Commission Preliminary Assessment: satisfactorily fulfilled

Number and name of the Milestone: 39 Acceptance of renewable energy and smart grids testing equipment
Related Measure: C2.1.I6 Expansion of the renewable energy and smart grids testing infrastructure at the University of Cyprus

Qualitative Indicator: Issued acceptance certificate(s)

Time: Q4 2024

1. Context:

The objective of this investment is to expand the existing renewable energy and smart grids testing infrastructure at the University of Cyprus and to connect it with the existing grid. This measure consists in commissioning renewable energy and smart grids equipment. The first step in the implementation of this measure was milestone #38, on the signature of contracts for the said equipment. Milestone #39 is the second and last milestone of the investment and is related to the successful commissioning and acceptance of the renewable energy and smart grids testing equipment, following the completion of the public procurement procedures which were already assessed under milestone #38.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	**Short description**
1	Summary document.	Summary document verifying how the milestone was satisfactorily fulfilled.
2	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the solar simulator flash system (contract UCY-2022-063-ΦΩΣ).	Acceptance certificate of 31 October 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 8 October 2024.
3	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the electroluminescence (EL) testbench (contract ΠΚ-2023-132-ΦΩΣ).	Acceptance certificate of 30 April 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 13 March 2024.
4	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the insulation and potential induced degradation (PID) testbench (contract ΠΚ-2023-133-ΦΩΣ).	Acceptance certificate of 8 March 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 7 March 2024.
5	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the data acquisition device (contract ΠΚ-2023-134-ΦΩΣ).	Acceptance certificate of 30 April 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 30 April 2024.
6	Copy of the acceptance certificate (in	Acceptance certificate of 20 October 2025

	accordance with the national legislation) certifying the delivery of the climatic chamber (contract UCY-2023-005-ΦΩΣ).	issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 20 October 2025.
7	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the climatic chamber for battery testing (contractUCY-2024-032-ΦΩΣ).	Acceptance certificate of 10 October 2025 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 10 October 2025.
8	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the smart weather station (contract ΠΚ-2023-135-ΦΩΣ).	Acceptance certificate of 30 April 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 30 April 2024.
9	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the smart grid emulation testbed (contract UCY-2022-076-ΦΩΣ).	Acceptance certificate of 27 September 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 27 September 2024.
10	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the real time simulation microgrid testbed (contract UCY-2022-072-ΦΩΣ).	Acceptance certificate of 12 April 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 19 March 2024.
11	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the universal relay test set (contract UCY-2022-073-ΦΩΣ).	Acceptance certificate of 18 December 2023 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 24 November 2023.
12	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of Sky Camera (contract ΠΚ-2023-136-ΦΩΣ).	Acceptance certificate of 30 April 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 30 April 2024.
13	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the programmable automation controller (PAC) and centralised cloud control platform (contract ΠΚ-2022-178-ΦΩΣ).	Acceptance certificate of 19 January 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 19 January 2024.
14	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the Video Wall Screen (contract ΠΚ-2023-137-ΦΩΣ).	Acceptance certificate of 21 June 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 20 June 2024.
15	Copy of the acceptance certificate (in accordance with the national legislation) certifying the delivery of the smart substation testbed (contract UCY-2022-064-ΦΩΣ).	Acceptance certificate of 20 December 2024 issued by the University of Cyprus stating that the said equipment was delivered by the contractor on 20 December 2024.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Acceptance certificate(s) issued, testifying commissioning and acceptance of the renewable energy and smart grids testing equipment.

As assessed under the first milestone of the investment (milestone 38 in the fourth payment request of Cyprus), 14 contracts have been signed for the investment's objectives. Of the total 14 contracts, 7 contracts followed simplified procedures according to the national legislation ([2]). The commissioning and acceptance of all 14 projects was evidenced by the issuance of acceptance certificates, based on the provisions of the contracts assessed under milestone 38 and Articles 26, 27, and 28 of Regulatory Administrative Act 138/2016 on the 2016 regulations on the management and execution of public contracts and the procedures for excluding economic operators from public procurement procedures.

In the context of public procurement, equipment commissioning refers to the process of verifying that installed systems operate in accordance with the design requirements and the tender specifications. Under Regulatory Administrative Act 138/2016, the competent monitoring authority responsible for signing the acceptance certificates carries out targeted inspections of the equipment, in line with the tender specifications, and determines whether the equipment is to be accepted or rejected. The relevant opinion is then encoded in the acceptance certificate. The acceptance certificates provided always mention their legal basis i.e. reg. 26, 27 and 28 of the RAA 138/2016.

More precisely the projects are the following:

- *Supply of a solar simulator flash system for the upgrade of the renewable energy testing infrastructure of the University of Cyprus (UCY-2022-063-ΦΩΣ)*

The project concerns the supply, installation, training and maintenance of a solar simulator flash system for type approval and testing of PV modules at the University of Cyprus. The Call for Tenders was published on 13 March 2023 and the contract was signed with Pasan SA on 27 May 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 2), issued by the University of Cyprus on 31 October 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 8 October 2024.

- *Supply of an electroluminescence (EL) test bench for the upgrade of the renewable energy testing infrastructure at the University of Cyprus (ΠΚ-2023-132-ΦΩΣ)*

The contract concerns the supply of an electroluminescence (EL) test-bench at the University of Cyprus. The Call for Tenders was published on 7 December 2023 and the written confirmation of acceptance of the successful tender (BrightsSpot Automation, LCC) was sent on 12 February 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 3), issued by the University of Cyprus on 30 April 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 13 March 2024.

([2]) According to article 90 of Law 73(I)/2016, which governs public procurement procedures and related matters, contracts with a budget up to the threshold of €15.000, do not require contract signature. The use of these simplified procedures does not affect the issuance of acceptance certificates.

- *Supply of an insulation and potential induced degradation (PID) testbench for the upgrade of the renewable energy testing infrastructure at the University of Cyprus (ΠΚ-2023-133-ΦΩΣ)*

The contract scope is the supply of insulation and potential induced degradation (PID) testbench for upgrading renewable energy testing infrastructure at the University of Cyprus. The invitation for tenders was published on 7 December 2023 and the written confirmation of acceptance of the successful tenderer (Sprel Ltd) was sent on 15 January 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 4), issued by the University of Cyprus on 8 March 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 7 March 2024.

- *Supply of a data acquisition device for the upgrade of the renewable energy testing infrastructure at the University of Cyprus (ΠΚ-2023-134-ΦΩΣ)*

The contract scope is the supply of a data acquisition device for upgrading renewable energy testing infrastructure at the University of Cyprus. The invitation for tenders was published on 16 February 2024 and the written confirmation of acceptance of the successful tenderer (NetScope Solutions SA) was sent on 28 March 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 5), issued by the University of Cyprus on 30 April 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 30 April 2024.

- *Supply of a climatic chamber for the upgrade of the renewable energy testing infrastructure at the University of Cyprus (UCY-2023-005-ΦΩΣ)*

The contract scope is the supply, installation, training and maintenance of a climatic chamber for type approval and testing of PV modules, including the commissioning and operational demonstration of the Climatic Chamber. The call for tenders was published on 13 March 2023 and the contract was signed with Ecotricity Holdings Ltd on 9 January 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 6), issued by the University of Cyprus on 20 October 2025 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 20 October 2025.

- *Supply of a climatic chamber for battery testing for the upgrade of the renewable energy testing infrastructure at the University of Cyprus (UCY-2024-032-ΦΩΣ)*

The contract scope is the supply, installation, training and maintenance of a climatic chamber for battery testing, including the commissioning and operational demonstration of the chamber. The Call for Tenders was published on 22 May 2024 and the contract was signed with Aralab Equipamentos de laboratorio e Electromecanica Geral Lda on 24 October 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 7), issued by the University of Cyprus on 10 October 2025 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 10 October 2025.

- *Supply of a smart weather station for the upgrade of the smart grids testing infrastructure at the University of Cyprus (ΠΚ-2023-135-ΦΩΣ).*

The contract scope is the supply of a smart weather station for upgrading smart grids testing infrastructure at the University of Cyprus, including software configuration and testing of devices. The invitation for tender using the simplified procedure was published on 7 December 2023 and the

written confirmation of acceptance of the successful tenderer (Sprel Ltd) was signed on 12 January 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 8), issued by the University of Cyprus on 30 April 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 30 April 2024.

- *Supply of a smart grid emulation testbed for the upgrade of smart grids testing infrastructure at the University of Cyprus (UCY-2022-076-ΦΩΣ).*

The contract concerns the supply, installation, training and maintenance of a smart grid emulation testbed, for smart grid and battery testing purposes. The call for tenders was published on 7 April 2023 and the contract was signed with CHROMA ATE Europe B.V. and SPREL Ltd on 29 December 2023. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 9), issued by the University of Cyprus on 27 September 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 27 September 2024.

- *Supply of a real time simulation microgrid testbed for the upgrade of smart grids testing infrastructure at the University of Cyprus (UCY-2022-072-ΦΩΣ).*

The contract scope is the supply of a real time simulation microgrid testbed for upgrading the smart grids' testing infrastructure at the University of Cyprus. Invitation to tender using the negotiated procedure started on 27 September 2023 and the contract was signed with Netscope Solutions SA on 12 December 2023. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 10), issued by the University of Cyprus on 12 April 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 19 March 2024.

- *Supply of a universal relay test set for the upgrade of smart grids testing infrastructure at the University of Cyprus (UCY-2022-073-ΦΩΣ).*

The contract scope is the supply of a universal relay test for smart substations. The invitation for tender using the simplified procedure opened on 8 May 2023 and the contract with Drys Techniki SA was signed on 30 August 2023. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 11), issued by the University of Cyprus on 18 December 2023 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 24 November 2023.

- *Supply of a sky camera for the upgrade of smart grids testing infrastructure at the University of Cyprus (ΠΚ-2023-136-ΦΩΣ).*

The contract scope is the supply of a sky camera for upgrading smart grids testing infrastructure at the University of Cyprus. The invitation for tender using the negotiated procedure opened on 2 February 2024 and the written confirmation of acceptance of the successful tenderer (Sprel Ltd) was sent on 16 February 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 12), issued by the University of Cyprus on 30 April 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 30 April 2024.

- *Supply of a programmable automation controller and centralised cloud control platform for the upgrade of the smart grids testing infrastructure at the University of Cyprus (ΠΚ-2022-178-ΦΩΣ).*

The contract scope is the supply of a programmable automation controller (PAC) and centralised cloud control platform for upgrading the smart grids testing infrastructure at the University of Cyprus. The Invitation for tender using the negotiated procedure opened on 7 September 2023 and the written confirmation of acceptance of the successful tenderer (Gantner Instruments Gmbh) was sent on 11 December 2023. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 13), issued by the University of Cyprus on 19 January 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 19 January 2024.

- *Supply of a video wall screen for the upgrade of the smart grids testing infrastructure at the University of Cyprus (ΠΚ-2023-137-ΦΩΣ).*

The contract scope is the Supply of a video wall screen unit for visualizing electrical smart grid applications at the University of Cyprus. The invitation for tender using the simplified procedure was opened on 14 December 2023 and the written confirmation of acceptance of the successful tenderer (Conkista Ltd) was sent on 21 February 2024. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 14), issued by the University of Cyprus on 21 June 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 20 June 2024.

- *Supply of a smart substation testbed for the upgrade of the smart grids testing infrastructure at the University of Cyprus (UCY-2022-064-ΦΩΣ).*

The contract concerns the supply, installation, training and maintenance of a smart substation testbed. The Call for Tenders was published on 10 March 2023 and the contract was signed with Asea Brown Boveri SA on 16 June 2023. These steps were assessed under milestone #38, with supporting evidence provided in the corresponding Preliminary Assessment Fiche. The acceptance certificate (evidence 15), issued by the University of Cyprus on 20 December 2024 in accordance with national legislation, confirms the acceptance and commissioning of the abovementioned equipment on 20 December 2024.

Based on the above, the tendered projects for renewable energy and smart grids testing equipment have been successfully delivered, commissioned and accepted by the University of Cyprus.. Following the completion of this milestone, in line with the measure description in the Council Implementing Decision, the expansion of the existing renewable energy and smart grids testing infrastructure at the University of Cyprus has been completed.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 54 Entry into force of legal act(s) related to electric vehicle charging points
Related Measure: C2.2.R2 Entry into force of legal act(s) regarding electric vehicle (EV) recharging infrastructure

Qualitative Indicator: Entry into force of the legal act(s)

Time: Q4 2024

1. Context:

The objective of this reform is to establish electro-mobility infrastructure for recharging electric vehicles (thereinunder 'EV'). This measure consists in the entry into force of legal act(s) regarding EV recharging infrastructure. The legal act(s) shall include a mechanism for the monitoring of the EV recharging infrastructure.

Milestone 54 is the only milestone of this reform, related to the installation of EV recharging infrastructure.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	**Short description**
1	Summary document	Summary document verifying how the milestone was satisfactorily fulfilled
2	Copy of the publication in the Official Gazette and reference to the relevant provisions indicating the entry into force	Copy of the publication in the Official Gazette on 19 December 2025, effective as of the same day (Law No. 229(I)/2025)

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of legal act(s) regarding electric vehicle (EV) recharging infrastructure. […]

The Law 'providing for the organization of the recharging infrastructure market' (thereinunder 'the Law') was published in the Official Gazette of the Republic of Cyprus on 19 December 2025 as Law No. 229(I)/2025. The Law entered into force on the same day, in accordance with paragraph 2 of Article 104 of the Constitution of the Republic of Cyprus, which states: "a communal law shall come into operation on its publication in the official Gazette of the Republic unless another date is provided by such law".

[…] The legal act(s) shall include a mechanism for the monitoring of the electric vehicle recharging infrastructure.

The Law establishes the regulatory and institutional framework underpinning the organisation, implementation and monitoring of the EV's recharging infrastructure market through a central registry designed to ensure accurate, complete and up-to-date information. This framework guarantees full visibility of market participants and recharging infrastructure. In addition, the Law sets out the obligations of operators to maintain and operate charging points, to ensure their digital connectivity, provide transparent pricing information to users, and supply the competent authority with the data required for regulatory and monitoring purposes. The Law also confers on the competent authority the powers to inspect infrastructure and documentation, suspend operations, remove non-compliant operators from the registry, and impose administrative fines. These powers enable the competent authority to effectively monitor the EV recharging infrastructure.

In particular, the Law provides for:

i. the obligation for all publicly accessible EV recharging point operators (thereinunder 'operators') to register and regularly update their information in the central EV recharging infrastructure registry *(article 13(1),(2),(3),(4)(a),(8));*
ii. the obligations and responsibilities of the operators, including provisions on access and pricing arrangements *(articles 6, 7, 8, 9, 10 and 11);*
iii. the obligation for all operators to provide users with visible, clear and transparent information, including on charging fees, as well as to provide the static and dynamic data required by the legislation *(article 4(1)(3), article 5, article 10(1),(3),(4),(5), article 18(3));*
iv. the powers of the competent authority to inspect infrastructure and documentation and to impose, inter alia, administrative fines on non-compliant operators *(article 18, article 19(1)).*

Based on that, the milestone specifications have been fully met. Following the completion of this milestone, and in line with the measure description set out in the Council Implementing Decision, the framework for EV recharging infrastructure has been established.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 66 Adoption and publication of an action plan on water resource management

Related Measure: C2.3.R1 Water Resource Management Reform

Qualitative Indicator: Adoption and publication of the action plan on the website of the Ministry of Agriculture, Rural Development and Environment.

Time: Q2 2025

1. Context:

The objective of this investment is to define actions addressing structural weaknesses in the water resource management in Cyprus. The reform consists in the adoption of an action plan on water resource management.

Milestone 66 is the only milestone of this reform, related to water resource management.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document	Summary document verifying how the milestone was satisfactorily fulfilled
2	Copy of the action plan for the reform of the water resource management sector drafted by the Department for Water Development of the Ministry of Agriculture, Rural Development, and Environment	Document dated November 2025
3	Copy of the Official Gazette Number 4944 of 30 January 2026	Part I, Number 269, Council of Ministers Decision Number 98727 of 29 October 2025 adopting the action plan on water resource management
4	Copy of the Official Gazette Number 4963 of 12 June 2026	Part I, Number 369, Council of Ministers Decision Number 99696 of 9 June 2026 amending the wording of Decision Number 98727
5	Link to the publication of the action plan on the website of the Ministry of Agriculture, Rural Development, and Environment: ΣΧΕΔΙΟ ΔΡΑΣΗΣ ΓΙΑ ΤΗ ΜΕΤΑΡΡΥΘΜΙΣΗ ΤΟΥ ΤΟΜΕΑ ΔΙΑΧΕΙΡΙΣΗΣ ΥΔΑΤΙΝΩΝ ΠΟΡΩΝ_Νοέμβριος2025.pdf	Link last accessed by the European Commission on 15 June 2026

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Adoption by the Council of Ministers and publication on the website of the Ministry of Agriculture, Rural Development and Environment of an action plan on water resource management.

A draft action plan was submitted by the Ministry of Agriculture, Rural Development, and Environment to the Council of Ministers in October 2025. It was approved during the Council of Ministers' meeting of 29 October 2025 (Decision Number 98727) and was published in the Official Gazette of the Republic of Cyprus on 30 January 2026 (evidence 3). Decision Number 98727 was later amended by Decision Number 99696 on 9 June 2026 providing that *"The expenses arising from the implementation of the plan are covered by the budget allocated to the responsible Ministry/ies, under the approved budget ceilings"* (evidence 4). Article 57(4) of the Constitution of the Republic of Cyprus provides that Council of Ministers' decisions take effect through publication in the Gazette, unless the decision provides otherwise.

The action plan was published on the website of the Ministry of Agriculture, Rural Development, and Environment (evidence 5). The Commission services accessed the link provided by the authorities on 1 July 2026 to verify the publication of the action plan. This check was completed successfully, confirming that the action plan on water resource management was published on the website of the Ministry of Agriculture, Rural Development, and Environment.

The action plan defines actions addressing structural weaknesses in the water resource management sector of Cyprus. (evidence 2).

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 84: Delivery, quality inspection to verify their operational effectiveness and acceptance of three vessels (one vessel of 25m in length approximately to operate within the Cypriot Exclusive Economic Zone and two vessels of 8-11m in length approximately to operate within coastal waters) and two aerial spraying systems.

Related Measure: C2.3.I8 Protection of the marine ecosystem from hazards through oil spills.

Qualitative Indicator: Expert's reporting and issuance of quality certificate of the operational effectiveness and acceptance of vessels and aerial spraying systems

Time: Q1 2025

1. Context:

The objective of the measure is to protect marine ecosystems through an upgrade of the operational capacity of the Department of Fisheries and Marine Research to respond promptly, adequately, and effectively to incidents from oil pollution to marine pollution.

The measure consists of the purchase of three antipollution vessels with the possibility of autonomous oil recovery operations, two of which shall operate close to the shoreline and the larger one on the high seas, as well as the purchase of two autonomous oil dispersant air spraying units. The implementation of the investment shall be completed by 31 December 2025.

Milestone 84 is the only milestone of this investment.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document duly justifying how the milestone (including all the constitutive elem ents) were fulfilled	Summary document
2	Copy of the signed contract for the purchase of two aerial dispersant spraying units	Contract of 24 June 2022 between the Fisheries and Marine Research Department as contracting authority and Importica Ltd as contractor (tender procedure 12/2022).
3	Copy of the signed contract for the supply of two autonomous oil recovery vessels to combat the pollution from hydrocarbons in the coast of Cyprus	Contract of 30 March 2023 between the Fisheries and Marine Research Department as contracting authority and EFINOR as contractor (tender procedure 14/2022).
4	Copy of the signed contract for the construction and provision of one autonomous oil recovery vessel of aluminium to combat pollution from hydrocarbons in the exclusive economic zone of Cyprus.	Contract of 21 July 2023 between the Fisheries and Marine Research Department as contracting authority and EFINOR as contractor (tender procedure 15/2022).
5	Copy of the acceptance certificate (in accord ance with the national legislation -	Acceptance certificate of 19 December 2022 issued by the Fisheries and Marine Research

	Regulation 22 and 23 of Regulatory Administrative Act 115/2004) certifying the delivery of the two autonomous spraying units.	Department stating that the autonomous spraying units were delivered by the contractor on 17 December 2022.
6	Copy of the acceptance certificate (in accord ance with the national legislation - Regulation 22 and 23 of Regulatory Administrative Act 115/2004) certifying the delivery of the two autonomous oil recovery vessels to combat the pollution from hydrocarbons in the coast of Cyprus.	Acceptance certificate of 20 February 2024 issued by the Fisheries and Marine Research Department stating that the two vessels were delivered by the contractor on 20 February 2024.
7	Copy of the acceptance certificate (in accord ance with the national legislation - Regulation 22 and 23 of Regulatory Administrative Act 115/2004) certifying the delivery of one autonomous oil recovery vessel of aluminium to combat pollution from hydrocarbons in the exclusive economic zone of Cyprus.	Acceptance certificate of 11 March 2025 issued by the Fisheries and Marine Research Department stating that the vessel was delivered by the contractor on 8 March 2025.
8	Copy of quality inspection report for the two autonomous spraying units.	Report of 19 December 2022 issued by the Fisheries and Marine Research Department and signed by vessel engineer, Marinos Ioannou, certifying that the vessels are operationally effective and comply with the technical specifications.
9	Copy of quality inspection report for the two autonomous oil recovery vessels to combat the pollution from hydrocarbons in the coast of Cyprus	Report of 20 February 2024 issued by the Fisheries and Marine Research Department and signed by vessel engineer, Marinos Ioannou, certifying that the spraying units are operationally effective and comply with the technical specifications.
10	Copy of quality inspection report for the autonomous oil recovery vessel of aluminium to combat pollution from hydrocarbons in the exclusive economic zone of Cyprus.	Report of 6 February 2025 issued by the Fisheries and Marine Research Department and signed by vessel engineer, Marinos Ioannou, certifying that the vessel 'Nireas' is operationally effective and complies with the technical specifications.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

Delivery, quality inspection to verify their operational effectiveness and acceptance of three vessels (one vessel of 25m in length approximately to operate within the Cypriot Exclusive Economic Zone and two vessels of 8-11m in length approximately to operate within coastal waters and two aerial spraying systems).
Furthermore, in line with the measure description, **the measure consists of the purchase of three anti-pollution vessels with the possibility of autonomous oil recovery operations, two of which**

shall operate close to the shoreline and the larger one on the high seas, as well as the purchase of two autonomous oil dispersant air spraying units.

Tender procedure 14/2022 for the supply of **two anti-pollution autonomous oil recovery vessels of 9.05 m in length** to combat the pollution from hydrocarbons in the coast of Cyprus was launched on 3 August 2022. The contract was signed with the contractor on 30 March 2023 (evidence 3). Two vessels of 9.05m length each were delivered on 20 February 2024, as indicated in the acceptance certificate issued according to Regulation 22 and 23 of Regulatory Administrative Act (RAA) 115/2004 (evidence 6).
Following a quality inspection conducted by an expert, a quality inspection report was issued (evidence 9). The report certifies compliance with the technical specifications and operational effectiveness. The contracting authority accepted the vessels and issued the acceptance certificate on 20 December 2024 (evidence 6). The vessels are designed for autonomous oil recovery operations and will operate within the coastal waters of Cyprus (close to the shoreline) (evidence 3, paragraphs 1.1, 3.3, 5.8).

Tender procedure 15/2022 for the delivery of **one anti-pollution autonomous oil recovery vessel** of aluminium to combat pollution from hydrocarbons in the exclusive economic zone of Cyprus was launched on 20 June 2022. The contract was signed with the contractor on 21 July 2023 (evidence 4). One vessel of 26m length was delivered on 8 March 2025, as indicated in the acceptance certificate issued according to Regulation 22 and 23 of Regulatory Administrative Act (RAA) 115/2004 (evidence 7).
Following a quality inspection conducted by an expert, a quality inspection report was issued (evidence 10). The report certifies compliance with the technical specifications and operational effectiveness. The contracting authority accepted the vessel and issued the acceptance certificate on 8 March 2025 (evidence 7). The vessel is designed for autonomous oil recovery operations (evidence 4, paragraphs 1.1., 2.3, 10.10) and will operate within the Cypriot Exclusive Economic Zone, in the high seas.

Tender procedure 12/2022 for the purchase of **two autonomous oil dispersant air spraying** units mounted on helicopters was launched on 17 March 2022. The contract was signed with the contractor on 24 June 2022 (evidence 2). The two aerial dispersant spraying units were delivered on 17 December 2022, as indicated in the acceptance certificate issued by the contracting authority according to Regulation 22 and 23 of Regulatory Administrative Act (RAA) 115/2004 (evidence 5).
Following a quality inspection conducted by an expert, a quality inspection report was issued (evidence 8). The report certifies compliance with the technical specifications and operational effectiveness. The contracting authority accepted the air spraying units and issued the acceptance certificate on 19 December 2022 (evidence 5).

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Target: 94 Products connected to the system
Related Measure: C3.1I2 Support of isotopic database of Cypriot food or drink products

Quantitative Indicator: Number

Baseline: 0

Target: 10

Time: Q1 2025

1. Context:

The objective of this investment is to create a blockchain-based verification methodology for the authentication of local products by using isotopic database(s).

Target 94 requires that integrated Isotopic DataBase(s) and blockchain system are connected for at least ten Cypriot food or drinks products.

Target 94 is the second and last target of the investment, and it follows the completion of milestone 93, related to the purchase and Installation of New Liquid Chromatography-Isotopic Ratio Mass Spectrometer (LC-IRMS) equipment for isotopic characterisation.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary Document	Summary document duly justifying how the target (including all the constitutive elements) was satisfactorily fulfilled
2	Contract signed on 4 December 2023 between the State General Laboratory (SGL) and Electi Consulting Ltd.	The copy of the contract for development of a platform for food traceability of Cypriot local and traditional food and drink products using decentralised technology (Blockchain).
3	Acceptance certificate	Final acceptance certificate, signed by the contracting authority.
4	Link to the platform	Link to the Food Traceability Platform: https://foodintegrity.sgl.moh.gov.cy/ (Last accessed 16 January 2026)
5	List of foods and drinks included in the platform	List of 11 foods and drinks included in the platform

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the target.

Integrated Isotopic DataBase(s) and blockchain system are connected for at least ten Cypriot food or drinks products.

The isotopic database consists of digitally stored isotopic measurements obtained through laboratory analysis (LC-IRMS) of food and drink products. These isotopic parameters reflect the composition of the product and may be used to support the verification of its geographical origin and authenticity. The decentralised blockchain component ensures the integrity and immutability of these records by registering the relevant data through timestamped and verifiable entries.

"Cypriot food or drink products'' are understood as products of Cypriot origin. The platform is open to all such products. The products currently integrated consist of locally and traditionally produced foods and drinks, including products of protected designation of origin (PDO), such as halloumi cheese.
According to the Final Acceptance Certificate, issued on 6 August 2025 pursuant to Regulations 26, 27, 28 of Regulatory Administrative Act 138/2016 (*Κανονισμοί 26, 27 και 28 Κ.Δ.Π. 138/2016*) (evidence 3), the State General Laboratory of Cyprus accepted the Food Traceability Platform developed by Electi Consulting Ltd. The Final Acceptance Certificate confirms that the platform was delivered on 4 August 2025 and complies with the deliverables under the procurement contract entitled *Development of a platform for food traceability of Cypriot local and traditional food and drink products using decentralised technology (Blockchain)* (evidence 2). In particular, the technical specifications outlined in Annex II of the contract include:

i. The creation of the proposed platform;
ii. its interconnection with the European Blockchain Service Infrastructure (EBSI) and the existing isotopic database of the General Chemical State Laboratory;
iii. providing a visualisation environment of traceability data related to the supply chain such as products (evidence 2, pages 31 to 32)

The platform is available through this link: https://foodintegrity.sgl.moh.gov.cy/ (Evidence 4). The Commission services accessed the link provided by the authorities on 16 February 2026 to verify that the platform was accessible. This check was completed successfully, confirming that Food Traceability Platform is technically available.

The Commission services conducted an on-the-spot check on 16 January 2026 to verify that the platform was operational and met the deliverables of the target. This check was completed successfully, confirming that integrated Isotopic DataBase(s) and blockchain system are connected for 11 Cypriot food or drinks products, thus exceeding the goal of Target 94 (the target under assessment) by one.

In line with the list submitted by Cyprus (evidence 5), the connection has been implemented for the following 11 products:

i) Wine
ii) Zivania
iii) Commandaria
iv) Vinegar
v) Potatoes
vi) Honey
vii) Halloumi
viii) Palouzes
ix) Soutzioukos

x) Fruit Juice
xi) Carob Honey

4. Commission Preliminary Assessment: Satisfactory fulfilled.

Number and name of the Milestone: 111 Waste management coordination unit

Related Measure: C3.1.R5 Waste management coordination unit in the Department of Environment

Qualitative Indicator: Publication of the Council of Ministers Decision

Time: Q2 2025

1. Context:

The objective of this reform is to monitor municipal waste management. This measure consists in a decision by the Council of Ministers on the framework for a unit for waste management coordination in the Department of Environment.

Milestone 111 consists in the approval of the waste management coordination unit in the Department of Environment by the Council of Ministers.

Milestone 111 is the only milestone of this reform, related to waste management.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document	Summary document
2	Excerpt from the minutes of the meeting of the Council of Ministers of 16 December 2025 on the creation of a coordinating unit in the Department of Environment for municipal waste management between the Department of Environment and local authorities	Proposal number 1461/2025, dated 16 December 2025 and signed by Penelope Papavassiliou, Secretary of the Council of Ministers
3	Report on the proposal for the creation of a coordinating unit with local authorities for municipal waste management	Annex I of proposal 1461/2025
4	Excerpt from the Official Gazette of the Republic of Cyprus Number 4940 of 23 December 2025.	Annex four, Part I Decisions of the Council of Ministers mentions the creation of a coordinating unit in the Department of Environment for municipal waste management between the Department of Environment and local authorities.

3. Analysis:

The justification and substantiating evidence provided by the authorities of Cyprus cover all constitutive elements of the milestone.

Approval of the waste coordination unit in the Department of Environment by the Council of Ministers

The proposal for the establishment of a waste coordination unit in the Department of Environment (evidence 3) was approved by the Council of Ministers on 16 December 2025 (evidence 2). The

decision of the Council of Ministers for the creation of and framework for a coordinating unit in the Department of Environment for municipal waste management between the Department of Environment and local authorities was published in the Official Gazette of the Republic of Cyprus on 23 December 2025 (evidence 4). Article 57(4) 0f the Constitution of the Republic of Cyprus provides that Council of Ministers' decisions take effect through publication in the Gazette, unless the decision provides otherwise.

The waste coordination unit will operate within the Ministry of Agriculture, Agricultural Development, and Environment, Department of Environment, and will be responsible for implementing circular economy policies and legislation (evidence 3). The proposal includes an organigramme: the unit will consist of 10 employees, dealing with technical and financial support of waste management, research and funding, and communication and statistics (evidence 3). The monitoring of municipal waste management will be achieved by the unit through facilitating coordination and linkage between the central government and local authorities for the implementation of the National Waste Management Strategy, promoting the principles and practices of circular economy, enhancing expertise by providing guidance and training to local authorities and the public, strengthening communication and information dissemination, supporting the development and implementation of action plans and prevention programs by local authorities, and designing grant schemes and other compensatory measures for local authorities (evidence 3).

All the above is also in line with the requirement of the description of the measure, which states that the measure consists in a decision by the Council of Ministers on the **framework for a unit for waste coordination in the Department of Environment.**

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 124 National Policy of the Republic of Cyprus for Open Science Practices

Related Measure: C3.2R3 Support access to publicly funded research infrastructure

Qualitative Indicator: Publication of the National Policy of the Republic of Cyprus for Open Science Practices

Time: Q4 2024

1. Context:

The objective of this reform is to support access to publicly funded research infrastructure. The reform consists in the publication of the National Policy of the Republic of Cyprus for Open Science Practices.

Milestone 124 covers the publication of the National Policy of the Republic of Cyprus for Open Science Practices. It is the final step of the implementation of the reform. It follows milestone 123 related to the digital registry to record and publish research infrastructure.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and of the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	Publication of the National Policy of the Republic of Cyprus for Open Science Practices on the website of the Deputy Ministry of Research, Innovation and Digital Policy. Published on the 5 March 2025.	Link to the publication of the National Policy of the Republic of Cyprus for Open Science Practices on the website of the Deputy Ministry of Research, Innovation and Digital Policy: https://www.gov.cy/dmrid/en/documents/national-policy-of-the-republic-of-cyprus-for-open-science-practices/

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

Publication of the National Policy of the Republic of Cyprus for Open Science Practices. Furthermore, in line with the description of the measure, **the measure consists in the publication of the National Policy of the Republic of Cyprus for Open Science Practices.**

The link to the publication of the National Policy of the Republic of Cyprus for Open Science Practices on the website of the Deputy Ministry of Research, Innovation and Digital Policy (evidence no. 2) demonstrates that the National Policy of the Republic of Cyprus for Open Science Practices has been published on the 5 March 2025.

The Commission services accessed the link provided by the authorities on 02 December 2025 to verify that the documents published corresponded to those transmitted as evidence. This check was completed successfully, confirming that the National Policy of the Republic of Cyprus for Open Science Practices has been made public.

4. Commission Preliminary Assessment: satisfactory fulfilled

Number and name of the Milestone: 142a Entry into force of legal act(s) on the Provision of Crowdfunding Services for Business Law

Related Measure: C3.3.R8 The Provision of Crowdfunding Services for Business Law

Qualitative Indicator: Provision in the law indicating the entry into force of legal act(s)

Time: Q4 2024

1. Context:

The objective of the measure is to foster a secure and transparent crowdfunding environment, promoting alternative sources of financing opportunities for start-ups and SMEs, while maintaining high standards of investor protection.

Milestone 142a consists in the entry into force of the legal act(s) on the Provision of Crowdfunding Services for Business Law.

Milestone 142a is the single milestone of the reform.

2. Evidence provided:

	Name of the evidence.	Short description
1	Summary document	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Law No 123(I)/2024 on the provision of crowdfunding services for business law, published in the Official Gazette of the Republic of Cyprus No. 5012, entry into force 08/11/2024.	Copy of the publication in the State Gazette

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of the legal act(s) on the Provision of Crowdfunding Services for Business Law.

The Law No 123(I)/124 on the Provision of Crowdfunding Services for Business Law (hereinafter referred to as 'the Law') was published in the Official Gazette of the Republic of Cyprus No. 5012 of 8 November 2024. The Law entered into force on the same day, in accordance with Article 82 of the Constitution of Cyprus.

The Law is interpreted as fostering a secure and transparent environment with high investor protection, as demonstrated by article 2 of the Law which defines key terms (“Definitions”) while article 3 sets out the scope of the Law (“Scope of application”) which applies to all crowdfunding service providers established in Cyprus. Article 4 (“Providers of crowdfunding services”) restricts a crowdfunding provider from engaging in activities beyond those authorised, unless prior approval is granted by the regulator, the Cyprus Securities and Exchange Commission (CySEC). Articles 5-10 (“Responsibility for information provided to investors”) include investor protection measures by enhancing transparency in operations, requiring clear risk warnings, and mandating comprehensive disclosures about fees and project vetting processes. Article 11 (“Competent authority”) designates CySEC as the competent authority responsible for supervision and enforcement and article 12 spells out its powers (“Powers of the competent authority”). Articles 13-15 (“Administrative sanctions and measures”) empower CySEC to impose administrative sanctions and other measures for breaches of the law (article 13), providing a right to appeal administrative decisions taken by CySEC under the law (article 14) and referring to the collection of administrative fines (article 15). Article 16 (“False, misleading evidence and information”) deals with false, misleading or omitted information and related penalties. Articles 17-19 (“Criminal Offences, liability and powers of the court”) establish that providing crowdfunding services without prior authorisation from CySEC (article 17) or intentionally providing false or misleading information in the investor information documents (article 18) are criminal offences. Article 20 (“Publication of information”) requires that CySEC publish decisions imposing administrative sanctions or measures on its website. Article 21 (“Fees and subscriptions”) refers to fees for the submission and review of applications, requests, notifications or communications under the law and an annual subscription fee for crowdfunding services providers which can be set by CySEC. Articles 22–24 (“Issuance of Directives and final provisions”) give CySEC authority to issue directives on matters such as acceptable language for disclosures and advertising requirements, and to issue additional rules as needed.

4. Commission Preliminary Assessment: Satisfactorily fulfilled

Number and name of the Milestone: 159 Flexible working arrangements
Related Measure: C3.4.R2 Regulate flexible working arrangements in the public sector

Qualitative Indicator: Provision in the legal act(s) indicating their entry into force

Time: Q4 2024

1. Context:

The objective of this reform is to allow for the use of flexible working arrangements. This measure consists in the entry into force of legal act(s) on flexible working arrangements in the public sector.

Milestone 159 requires the entry into force of legal act(s) on flexible working arrangements in the public sector.

Milestone 159 is the second and last milestone of the reform, and it follows the completion of milestone 158, related to the conduction of a study regarding flexible working arrangements in the public sector and, following the assessment of the study's recommendations, the adoption of a Council of Ministers' decision regarding their implementation.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary Document	Summary document justifying how the milestone (including all the constitutive elements) has been satisfactorily fulfilled.
2	Law 215(I)/2025 Regulating Telework in the Public Service of 2025 published in the Official Gazette of the Republic of Cyprus no. 5065 on 12 December 2025.	Law 215(I)/2025 Regulating Telework in the Public Service of 2025 sets out the legal framework for remote working in the public service.
3	Decision of the Council of Ministers published in the Official Gazette of the Republic of Cyprus no. 4942 on 16 January 2026 operationalizing Law 215(I)/2025.	Decision of the Council of Ministers sets the effective date of entry into force of Law 215(I)/2025) as 2 April 2026 and the maximum number of teleworking days as 50.
4	Public Service (Working Time) Regulations of 2025 (P.I 372/2025) published in the Official Gazette of the Republic of Cyprus no. 5986 on 12 December 2025	Public Service (Working Time) Regulations of 2025 (P.I 372/2025) introduce flexible and reduced working hours for public servants.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of legal act(s) on flexible working arrangements in the public sector.

The evidence submitted by Cyprus demonstrates that the following legal acts regulating flexible working arrangements in the public sector have entered into force.

I. Law 215(I)/2025 Regulating Telework in the Public Service of 2025 (*Νόμος που Προβλέπει για τη Ρύθμιση της Τηλεργασίας στη Δημόσια Υπηρεσία (Ν.215(Ι)/2025)*) was published in the Official Gazette of the Republic of Cyprus no. 5065 on 12 December 2025 (evidence No. 2). Pursuant to Article 10, the Law enters into force on a date to be determined by the Council of Ministers by means of a Decision published in the Official Gazette of the Republic of Cyprus. The Law 215(I)/2025 entered into force on 2 April 2026, in accordance with Council of Ministers' Decision of 16 December 2025, published in the Official Gazette of the Republic of Cyprus no. 4942 of 16 January 2026 (evidence No. 3). The Council of Ministers' Decision of 16 December 2025 entered into force on the same day of its publication, in accordance with Article 57 of the National Constitution.

As regards its scope, according to Article 3, Law 215(I)/2025 regulates the possibility for civil servants and temporary employees (employed under a contract for a fixed period or indefinite duration) in the public sector to work remotely, with the exception of those employees whose duties, by their nature, cannot be performed remotely, as determined by the relevant Head of Department.

In accordance with Article 5(3) of Law 215(I)/2025, the maximum number of teleworking days per calendar year is to be determined by a Decision of the Council of Ministers published in the Official Gazette of the Republic of Cyprus. Furthermore, Article 5(3) of Law 215(I)/2025, sets the maximum number of teleworking days at 50 days per calendar year as of 2027, while, for 2026, the number of working days for teleworking is limited to 20 days.

II. The Public Service (Working Time) Regulations of 2025 (P.I 372/2025) (*Οι περί Δημόσιας Υπηρεσίας (Χρόνος Εργασίας) Κανονισμοί του 2025 (Κ.Δ.Π 372/2025)*) were approved by the House of Representatives on 4 December 2025 and were published in the Official Gazette of the Republic of Cyprus on 12 December 2025. In accordance with Article 7, the regulations entered into force on 1 February 2026 (evidence No. 4).

The Public Service (Working Time) Regulations of 2025 (P.I 372/2025) introduce flexible working hours and reduced working hours for public servants, thereby further enabling flexible working arrangements in the public sector. Regarding flexible working hours, Regulation 3(3) provides for flexible working hours of up to two hours. If full flexibility isn't possible, departments must still allow at least 45 minutes of flexibility. Per Regulation 3(5) employees who do not meet their total required hours may face deductions in leave or pay. Furthermore, regarding reduced working hours, Regulation 5(1) allows eligible employees to reduce their working time by up to a maximum of two hours per working day, accompanied by a corresponding reduction in remuneration. Regulation 5(3) states that the employment of an official with reduced hours shall not affect his service for the purposes of promotion, rest leave, salary increment or pension benefits.

4. Commission Preliminary Assessment: Satisfactorily fulfilled

Number and name of the Milestone: 170 Trainings

Related Measure: C3.4.R6 New legal framework for Local Authorities and support measures

Qualitative Indicator: Trainings have taken place for local authorities

Time: Q4 2024

1. Context:

The objective of this measure is to support the decision-making power, administrative autonomy, and efficiency of local authorities in Cyprus.

This measure consists in the entry into force of legal act(s) on the organisation of local authorities in Cyprus and training.

Milestone 170 requires that trainings have taken place for local authorities. Milestone 170 is the second and last milestone of the reform, and it follows the completion of milestone 169, related to the entry into force of legal act(s) requiring a reduction in the number of municipalities, the establishment of community clusters and a new framework for financing of municipalities.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary Document	Summary document justifying how the milestone (including all the constitutive elements) has been satisfactorily fulfilled.
2	Anonymized list of participants to the Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) trainings.	Anonymised list of participants of Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) trainings; including a unique reference of participation certificate, place, date and type of training.
3	Invitations for the Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) trainings.	22 Invitations addressed to local authorities for all Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) trainings.
4	Agendas of the Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) training.	Agendas of all Programme (LAP) and Public Ethics Benchmarking (PEB) trainings.

5	Signed attendance lists of the Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) training.	Participation lists signed by the participants to the Leadership Academy Programme (LAP) and Public Ethics Benchmarking (PEB) trainings.
6	Public Ethics Benchmarking in Cyprus' Local Government Report.	Report prepared by the Centre of Expertise for Multilevel Governance (CEMG) and Council of Europe (CoE) experts with details of the PEB project and trainings.
7	Confidential Report for the ELoGE National Evaluation Platform in Cyprus.	Report prepared by local experts and the Council of Europe (CoE) for the European Label of Governance Excellence (ELoGE) National Evaluation Platform.
8	Final Report: Enhancing the Local Government Reform in Cyprus.	Report prepared by the Council of Europe (CoE) providing an overview and summary of the project "Enhancing the Local Government Reform in Cyprus".

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Trainings have taken place for local authorities.

According to the *Final Report: Enhancing the Local Government Reform in Cyprus*, trainings were organised in the context of the project *Enhancing the Local Government Reform in Cyprus,* implemented by the Council of Europe's (CoE) Centre of Expertise for Good Governance from 1 January 2023 to 30 June 2025 (evidence 8, page 1).

As indicated in the same report, the trainings were delivered through several programmes (evidence 8, pages 10 to 11), specifically:

- The Leadership Academy Programme (LAP), an interactive training programme for public authorities of all levels that sought to develop leadership for organisations, leadership for strategy and leadership for capacity building. The programme took place over 30 days, structured into three stages from October 2023 to November 2024.
  - i. Stage I focused on strengthening institutional leadership capacities within local authorities and provided the foundational skills for subsequent stages.
  - ii. Stage II built on this foundation, further developing leadership and management competences. To ensure continuity following the June 2024 elections, additional sessions were organised in September and October 2024.
  - iii. Stage III focused on practical governance solutions, introducing four Council of Europe tools, in particular Inter-Municipal Cooperation (IMC), Strategic Municipal Planning (SMP), the Performance Management Programme (PMP) and Resilience Building Strategies (ReBUS), through a combination of plenary sessions and workshops. This final stage emphasised peer learning and practical application, enabling participants to apply the acquired skills within their municipalities and communities.

- The Public Ethics Benchmarking (PEB), a toolkit focused on improving public ethics standards within local authorities. Two trainings for local authorities took place on 15 December 2023 and 3 April 2024. The *Public Ethics Benchmarking in Cyprus*' *Local Government Report* indicates the public scope and purpose specific to PEB trainings (evidence 5, pages 7 to 9).

- The European Label of Governance Excellence (ELoGE) is an initiative aimed at evaluating and improving local governance through self-assessment and training. The Confidential Report for the ELoGE National Evaluation Platform in Cyprus details the implementation and required capacity-building activities of the programme, highlighting trainings having taken place for the municipalities and detailing attendance at two dedicated workshops, on 24 October 2024 and on 25 April 2025 (evidence 6, table 1, page 4; pages 5 to 7). Four municipalities committed to the process and received the label (evidence 7, page 33)

For both the LAP and PEB programmes, Cyprus submitted lists of participants. Each registration was associated with a unique reference number of participation, including details such as place, date, and type of training (evidence 2). According to the *Final Report: Enhancing the Local Government Reform in Cyprus*, a total of 507 registered participants benefitted from the trainings (evidence 8, page 6). These details are supported by signed attendance lists from participants at the events (evidence 5); the official agendas of each session (evidence 4); and 22 invitations sent by the Ministry of Interior addressed to different local authorities in the municipalities matching the event details (evidence 3).

4. Commission Preliminary Assessment: Satisfactory fulfilled.

Number and name of the Milestone: 174 Planning and control tool, project management tool, software and hardware of Hippodamos

Related Measure: C3.4.I4 E-system for issuing building permits

Qualitative Indicator: Services of the Hippodamos System

Time: Q4 2024

1. Context:

The objective of the investment is to increase the efficiency of building permit procedures. This measure consists in (i) expanding the e-application environment of the existing Hippodamos IT system for planning and permitting, to enable all planning authorities and building authorities (municipalities) to submit applications for planning and building permits from a common platform; (ii) additional services in the Hippodamos system.

Milestone 174 provides that the Hippodamos System shall include services, which may include e-signature and e-consultation, as well as delivering at least two servers.

Milestone 174 is the second and last milestone of the investment, and it follows the completion of milestone 173, related to the completion of the enhancement of the e-application environment of the existing Hippodamos system to enable the submission of applications for planning and building permits for all planning authorities and building authorities (municipalities) from a common platform.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary Document	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Contract No. 2014/04/ΥΕ/ΤΠΟ	Copy of contract No.2014/04/ΥΕ/ΤΠΟ for the development of an Integrated Information System which includes the delivery of IT and network equipment for the department of town planning and housing of the Ministry of Interior of the Republic of Cyprus, signed by the Ministry of Interior and NetU Consultants Ltd on 27 October 2014.
3	Amendment to Contract No. 2014/04/ΥΕ/ΤΠΟ	Copy of amendment increasing the right of option of contract 2014/04/ΥΕ/ΤΠΟ for the development of an Integrated Information System for the department of town planning and housing of the Ministry of Interior of the

		Republic of Cyprus, signed between the Republic of Cyprus through Department of Information Technology Service and NetU Consultants Ltd on 11 October 2024.
4	Acceptance certificate concerning Order No.2014/04/ΥΕ/ΤΠΟ-12/2024	Copy of the acceptance certificate for Order No.2014/04/ΥΕ/ΤΠΟ-12/2024 concerning the development of the Electronic Signature functionality in the Hippodamos System (i.e. Integrated Information System for the department of town planning and housing of the Ministry of Interior of the Republic of Cyprus) , signed by the signed by the contract coordinator on 4 December 2025.
5	Acceptance certificate concerning Order No.2014/04/ΥΕ/ΤΠΟ-14/2024	Copy of the acceptance certificate for Order No.2014/04/ΥΕ/ΤΠΟ-14/2024 concerning the development of the Electronic Consultation functionality in the Hippodamos System (i.e. Integrated Information System for the department of town planning and housing of the Ministry of Interior of the Republic of Cyprus), signed by the contract coordinator on 22 December 2025.
6	Contract No. 2025/58	Copy of contract No.2025/58 for delivery of services operations, maintenance, support production function and new equipment for the equipment scheme of the Department Town Planning and building of the Ministry Interior of the Republic of Cyprus, signed between the Republic of Cyprus through Department of Information Technology Service and NetU Consultants Ltd on 11 December 2025.
7	Acceptance certificate concerning Order No.2025/58-03/2025	Copy of the acceptance certificate for Order No..025/58-03/2025 for the delivery of hardware, consisting of two servers, signed by the contract coordinator on 22 December 2025.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

The Hippodamos System shall include services, which may include but are not limited to the following:

For the purchase of software and hardware of the Hippodamos project, contract No.2014/04/ΥΕ/ΤΠΟ for the development of an Integrated Information System which includes the delivery of IT and network equipment for the department of town planning and housing of the Ministry of Interior of the Republic of Cyprus was signed by the Republic of Cyprus, through the

Ministry of Interior, (the original contracting authority) and NetU Consultants Ltd (the contractor) on 27 October 2014 (evidence No. 2).

The contract was amended through Amendment 02/2024 (evidence No.3) to increase its budget capacity (right of option) for the purchase of services of software and hardware for the Hippodamos project. Amendment 02/2024 was signed by the Department of Information Technology Services (DITS) (contracting authority) and NetU Consultants Ltd (the contractor) on 11 October 2024. The change of representation of the contracting authority is consistent with the amendment which explicitly references a prior Agreement modifying the Representative of the Republic of Cyprus for the contract (evidence No. 3, Point 2).

In line with the general requirements of the original contract No.2014/04/ΥΕ/ΤΠΟ, the contractor was required to develop the Integrated Information System. This encompassed the delivery of IT and network equipment, system and application software and all other deliverables provided for in the contract, including the provision of optional services/supply of goods on request of the contracting authority (evidence No. 2 Section 2). These provisions for optional services are the basis of the subsequent 2024 orders that expanded the Hippodamos System in the context of this investment.

- Electronic signature of documents

Cyprus submitted to the contractor Order No. 2014/04/ΥΕ/ΤΠΟ-12/2024 on 6 November 2024 for the development of a new electronic signature (eSignature) functionality, consisting of a planning and control tool, within the Hippodamos system (evidence No. 4, pages 15 to 17).

Following its execution Cyprus submitted a copy of the acceptance certificate concerning Order No.2014/04/ΥΕ/ΤΠΟ-12/2024. The acceptance certificate was issued on 4 December 2025, pursuant to the provisions of Circular ΓΛ/ΑΑΣΣ 6 of the General Accounting Office and Regulations 27 and 28 of Regulatory Administrative Act (RAA) 138/2016 (evidence No. 4, pages 1 to 14).

According to the acceptance certificate for order No.2014/04/ΥΕ/ΤΠΟ-12/2024, the software and services delivered by the contractor consisted of ‘‘additional services for the implementation of eSignature in the Hippodamos system, including specific needs of the Urban Planning Control Sector and the Cultural Heritage Sector relating to Component 3.4, Investment 4: Enhancing e-system for issuing building permits of the Recovery and Resilience Plan of the Republic of Cyprus’' (evidence 4, Annex B, page 3; pages 10 to 11).

As part of the procedure for issuing the acceptance certificate for order No.2014/04/ΥΕ/ΤΠΟ-12/2024, a verification report was signed by the contract coordinator and IT officers on 2 December 2025 (evidence 4, Annex C, pages 4 to 8). In particular, the verification report confirms that the eSignature software enables internal and external users to sign electronically the documents held in the Hippodamos system (evidence No.4, pages 7 to 9).

According to the acceptance certificate for Order 2014/04/ΥΕ/ΤΠΟ-12/2024 the implemented services involve developing new functionalities within the Hippodamos system (evidence No. 4, Annex C, Section 3).

- Electronic Consultation.

Cyprus submitted to the contractor Order No. C.2014/04/ΥΕ/ΤΠΟ-14/2024 on 8 November 2024 for enhancements to the eConsultation functionalities, including to the project management tool, of the Hippodamos system (evidence No. 5, pages 9 to 11).

Following the execution of this order, Cyprus submitted a copy of the acceptance certificate concerning Order No.2014/04/ΥΕ/ΤΠΟ-14/2024. The acceptance certificate was issued on 22 December 2025, in accordance with the provisions of Circular No. ΓΛ/ΑΑΣΣ 6 of the General Accounting Office and Regulations 27 and 28 of RAA 138/2016) (evidence No. 5, pages 1 to 8).

According to the acceptance certificate for order No.2014/04/ΥΕ/ΤΠΟ-14/2024 the deliverables incorporated enhancements consisting of ‘‘additional services for extensions to eConsultation functionalities in the Hippodamos system” (evidence No. 5, Annex B, page 3). In the existing ‘‘Request Management’’ functionality a tool to filter the list of Member of Parliament was included. (evidence No. 5, Annex C, page 4).

As part of the procedure for the issuance of the acceptance certificate for order No.2014/04/ΥΕ/ΤΠΟ-14/2024, a verification report was signed by the contract coordinator and IT officers. The verification report confirms that the software, related documentation, training and support services were implemented (evidence No. 5, Annex C, pages 4 to 5).

The acceptance certificate for order No.2014/04/ΥΕ/ΤΠΟ-14/202 confirms the delivery of enhancements supporting more granular organisational structures, including the registration and management of multiple offices per organisation at provincial level, differentiated access to consultations for external users based on their affiliated office, and enhanced selection options for internal users when conducting consultations. Additional improvements include filtering functionalities within request management and configuration options for intermediaries based on the competent authority (evidence No. 5, Annex C).

According to the acceptance certificate for Order No.2014/04/ΥΕ/ΤΠΟ-14/2024 the implemented services are an enhanced functionality of the Hippodamos system (evidence No. 5, Annex C, Section 1.2).

Acceptance certificate(s) have been issued for the delivery of hardware consisting of at least two servers as specified in the contract.

The contract No. 2025/58 ‘‘to ensure delivery services operations, maintenance, support production function and new equipment for the equipment scheme of the Department Town Planning and building of the Ministry Interior’’ was signed by Cyprus’ Department of Information Technology Services (the contracting authority) and NetU Consultants Ltd (the contractor) on 11 December 2025 (evidence No. 6).

Cyprus submitted an acceptance certificate for order No. 2025/58-03/2025 for the establishment of an intermediate infrastructure of the Hippodamos system. The acceptance certificate was issued on 22 December 2025 in accordance with the provisions of Circular ΓΛ/ΑΣΣ 6 of the General Accounting Office and Regulations 27 and 28 RAA 138/2016 (evidence No. 7). The acceptance certificate for order No. 2025/58-03/2025 confirms the acquisition and deployment of two servers used for upgrading the production environment. The accompanying documentation confirms the installation of updated software versions, the adjustment of existing Hippodamos functionalities to the upgraded infrastructure, and the implementation of availability and recovery mechanisms (evidence No.7, Annex B).

4. Commission Preliminary Assessment: Satisfactory fulfilled.

Number and name of the Milestone: 198 Entry into force of legal act(s) on the ARTEMIS data exchange mechanism and ARTEMIS data exchange mechanism providing credit scoring services in User Acceptance Testing phase.

Related Measure: C3.5.R4 Digital system for the exchange of data and the provision of credit scoring services

Qualitative Indicator: Entry into force of legal act(s); digital system in User Acceptance Testing phase

Time: Q4 2024

1. Context:

The objective of this reform is to fight high private indebtedness.

This measure consists in (i) the entry into force of legal act(s) on the ARTEMIS data exchange mechanism and (ii) the ARTEMIS data exchange mechanism in User Acceptance Testing phase.

Milestone 198 provides for the entry into force of legal act(s) for credit scoring services, the procedure for submitting data and the production of credit scoring. Furthermore, the milestone provides for the ARTEMIS data exchange mechanism in User Acceptance Testing (UAT) phase.

Milestone 198 is the second and last milestone of the reform, and it follows the completion of milestone 197, related to the entry into force of the legislation to broaden the supervisory role of the Central Bank of Cyprus, to maintain a duty to collect data for credit facilities by credit institutions and other creditors, to provide Insolvency Department data, and to define the terms and conditions of access to data and its protection.

2. Evidence provided:

	Name of the evidence.	Short description
1	Summary document	Summary document justifying how the milestone (including all the constitutive elements) has been satisfactorily fulfilled.
2	The Credit Institutions Business (Amendment) Law of 2026 (Law 84(I)/2026), entry into force on 21 April 2026.	The Credit Institutions Business (Amendment) Law of 2026 (Law 84(I)/2026) published in the Official Gazette of the Republic of Cyprus no. 5087 on 21 April 2026 and entered into force on the same day.
3	Directive for the Operation of a System or a Mechanism for the Exchange, Collection and Provision of Data of 2026 (R.A.A. 202/2026), entry into force on 1 July 2026.	Directive for the Operation of a System or a Mechanism for the Exchange, Collection and Provision of Data of 2026 (R.A.A. 202/2026), published in the Official Gazette of the Republic of Cyprus no. 6018 on 28 April 2026, entry into force on 1 July 2026.

4	Directive for the Operation of a System or Mechanism for the Exchange, Collection and Provision of Data of 2024 to 2025 (R.A.A. 243/2024), entry into force 3 July 2024.	Repealed Directive for the Operation of a System or Mechanism for the Exchange, Collection and Provision of Data of 2024 to 2025 (R.A.A. 243/2024) published in the Official Gazette of the Republic of Cyprus no.5881 on 3 July 2024 and entered into force on the same day.
5	Credit Rating Report	Sample credit report (Report Number: 0000217259) generated on 16 June 2026. It confirms that the ARTEMIS platform is functioning in a User Acceptance Testing (UAT) environment.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

Entry into force of legal act(s) [...]

The Credit Institutions Business (Amendment) Law of 2026 (Law 84(I)/2026) was published in the Official Gazette of the Republic of Cyprus no. 5087 on 21 April 2026 and entered into force on the same day of its publication, in accordance with Article 52 of the national Constitution (evidence 2). This act was introduced for the purpose of further harmonising national law with European Union Directives (specifically 2014/17/EU and 2008/48/EC), and it regulates the establishment and operation of the data exchange system or mechanism (evidence 2, preamble; Article 2).
Additionally, the Directive for the Operation of a System or a Mechanism for the Exchange, Collection and Provision of Data of 2026 (R.A.A. 202/2026) was published in the Official Gazette of the Republic of Cyprus no. 6018 on 28 April 2026. Pursuant to Article 32 of the Directive, the obligations to produce credit scoring services, as well as the data submission and full access obligations of authorised credit institutions enter into force on 1 July 2026 (evidence 3). This act determines the terms, conditions, responsibilities, obligations, and operating framework of the ARTEMIS data exchange mechanism, the rights and obligations regarding access and participation for data recipients and submitters, and matters relating to the preparation of customer credit scoring, including the creation of a credit scoring system (evidence 3, Article 3).

Directive 202/2026 repealed and expanded the Directive for the Operation of a System or Mechanism for the Exchange, Collection and Provision of Data of 2024 to 2025 (R.A.A. 243/2024) which was published in the Official Gazette of the Republic of Cyprus no.5881 on 3 July 2024 and entered into force on the same day, in accordance with Article 52 of the National Constitution (evidence 3, Article 32; evidence 4).

which shall:

I) Include credit scoring services

Law 84(I)/2026 expanded ARTEMIS mechanism's legal mandate to include the provision of customer credit scoring services. It amends the definition of ‘‘data exchange system or mechanism’’ in Article 2 to explicitly state that its operation aims to provide ‘‘provision of customer credit rating services including fully or partially automated and non-automated scoring of customer credit rating

services''. It further specifies that the data exchange mechanism must enable data recipients and data submitters to ''submit, store, use, provide, receive and/or have access to or process in any other way, customer data... for the purpose of assessing customer creditworthiness for the more effective management of facilities and credit and/or other related risks with the aim of ensuring financial stability in the Republic'' (evidence 2; p.530).

The repealed Directive 243/2024, purpose focused on governing data exchanges within the Artemis data exchange mechanism (evidence 4, Article 3) and included ''a view to categorising [persons] into a credit rating scale'' (Evidence 4, Part VIII, Article 13). The new Directive R.A.A. 202/2026 identifies credit scoring as one of its purposes, describing the regulation of matters relating to ''the development of client credit scoring, including the establishment of a credit scoring system, the framework for the operation of client credit scoring, the format of the credit scoring report and the contents and characteristics of that report, the categorisation of clients on a credit scoring scale and any other arrangements in relation to client credit scoring'' (evidence 3; Article 3.c).

II) Specify the data to be submitted and the procedure for submitting data to the ARTEMIS data exchange mechanism

Regarding the data to be submitted, Law 84(I)/2026 empowers the Central Bank of Cyprus to ''specify in instructions issued under this Law, matters relating to the fully or partially automated, as well as non-automated preparation of customer credit scoring, including the creation of a credit scoring system, the procedure and mode of operation for the preparation of customer credit scoring, the format of the credit scoring report and the contents and characteristics of the said report, the categorization of customers in a credit rating scale and any other regulation in relation to credit scoring''(evidence 2, Article 12). It also specified public institutions obliged to submit data to ARTEMIS, including the Registrar of Companies, the Insolvency Department, and the Registrar General and the Registrar under the Civil Registry Law (evidence 2, Article 10).

Directive 202/2026 specifies the procedure that data submitters must adhere to when submitting their data into the ARTEMIS data exchange mechanism. This includes the obligation to submit data monthly and the obligation on ARTEMIS to notify the Central Bank where a data submitter fails to comply with the applicable technical specifications within two working days of the submission deadline (evidence 3, Part III). Whereas Directive 243/2024 only applied to a few entities, namely, authorised credit institutions (CRIs); branches of credit institutions operating in Cyprus pursuant to Article 10a of the Law; credit purchasers; leasing providers; and the ARTEMIS administrator, which were bound to submit a common full dataset (Evidence 4, Article 2 and 6), Directive 202/2026 introduces a split and expanded system. Submitters are divided into A1.1 ''Complete Submission'', which submit the Annex B1 dataset, and ''A1.2 Limited Submission'', which file a lighter, Annex B2 dataset (evidence 3, Article 9). Additionally, Directive 202/2026 introduces a new data protection provision by which 'In the case of personal data, a revised Data Protection Impact Assessment must be submitted to the Commissioner for Personal Data Protection.'' (evidence 3, Article 9.3).

III) Mandate the production of credit scoring.

Directive 202/2026 establishes that ARTEMIS shall produce credit scoring of persons, record it in the credit scoring report and subsequently record it in the client overview report, with a view to categorising those persons on a credit rating scale as an integral part of the content of the client overview report (evidence 3, Article 21). Moreover, while basic information of a credit scoring report was already envisioned within Annex C of Directive 243/2024, Directive 202/2026 introduces sections for score, rating category and reasons influencing the score (evidence 3, Annex C, 128-129).

Furthermore, the ARTEMIS data exchange mechanism in User Acceptance Testing (UAT) phase shall demonstrate the capacity to provide credit scoring services.

The Commission services conducted an on-the-spot check on 16 June 2026 to verify that the ARTEMIS data exchange mechanism in the User Acceptance Testing (UAT) phase demonstrates the capacity to provide credit scoring services. The Cypriot authorities navigated the live interface of the ARTEMIS data exchange mechanism in UAT environment and generated a real-time sample credit score report (evidence 5). This check was completed successfully, confirming that the ARTEMIS data exchange mechanism in the User Acceptance Testing (UAT) phase has the capacity to provide credit scoring services.

4. Commission Preliminary Assessment: Satisfactory fulfilled.

Number and name of the Milestone: 200 Entry into force of legal act(s) for the management of private debt.
Related Measure: C3.5.R5 Framework for Management of Private Debt

Qualitative Indicator: Entry into force of the legal act(s)

Time: Q4 2024

1. Context:

The objective of this reform is to prevent and manage the stock of private debt. The reform consists of (a) an Action Plan on liabilities monitoring (LMR) and (b) the entry into force of legal act(s) for the management of private debt.

Milestone 200 covers the entry into force of legal acts for the management of private debt. It is the second and final step of the implementation of the reform. It follows the completion of milestone 199 which concerns the approval of the action plan.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary document	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and of the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	Number 65 (I) of 2023, Act Amending the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to 2023, published in the Cyprus Government Gazette, Appendix I(I), No. 4953, on 14.7.2023 (Αριθμός 65(I) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΜΕΤΑΒΙΒΑΣΕΩΣ ΚΑΙ ΥΠΟΘΗΚΕΥΣΕΩΣ ΑΚΙΝΗΤΩΝ ΝΟΜΟΥΣ ΤΟΥ 1965 ΕΩΣ 2023)	Extract from Cyprus Government Gazette of L. 65(I)/2023 showing the entry into force on 14 July 2023 of a legal act amending the act on the transfer and mortgage of immovable property.
3	Number 66 (I) of 2023, Act Amending the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to (No 2) 2023, published in the Cyprus Government Gazette, Appendix I(I), No. 4953, on 14.7.2023 (Αριθμός 66(I) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΜΕΤΑΒΙΒΑΣΕΩΣ ΚΑΙ ΥΠΟΘΗΚΕΥΣΕΩΣ ΑΚΙΝΗΤΩΝ ΝΟΜΟΥΣ ΤΟΥ 1965 ΕΩΣ (ΑΡ. 2) ΤΟΥ 2023)	Extract from Cyprus Government Gazette L. 66(I)/2023 showing the entry into force on 14 July 2023 of a legal act amending the act on the transfer and mortgage of immovable property.
4	Number 154 (II) of 2023, Act Amending the Act on the Establishment and Operation of a Single Body for the Out-of-Court Settlement of Disputes of Financial Nature Law from 2010 to 2023, published in the Cyprus Government Gazette, Appendix I (II), No. 4974, on 19.12.2023 (Αριθμός 154(II) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΤΗΣ	Extract from Cyprus Government Gazette of L. 154(II)/2023 showing the entry into force on 19 December 2023 of a legal act amending the act on the establishment and operation of

	ΣΥΣΤΑΣΗΣ ΚΑΙ ΛΕΙΤΟΥΡΓΙΑΣ ΤΟΥ ΕΝΙΑΙΟΥ ΦΟΡΕΑ ΕΞΩΔΙΚΗΣ ΕΠΙΛΥΣΗΣ ΔΙΑΦΟΡΩΝ ΧΡΗΜΑΤΟΟΙΚΟΝΟΜΙΚΗΣ ΦΥΣΕΩΣ ΝΟΜΟΥΣ ΤΟΥ 2010 ΕΩΣ 2023)	the Single Financial Dispute Resolution Authority.
5	Number 153 (I) of 2023, Act Amending the Act on the Establishment and Operation of a Single Body for the Out-of-Court Settlement of Disputes of Financial Nature Law from 2010 to 2023, published in the Cyprus Government Gazette, Appendix I (I), No. 4974, on 19.12.2023 (Αριθμός 153(I) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΤΗΣ ΣΥΣΤΑΣΗΣ ΚΑΙ ΛΕΙΤΟΥΡΓΙΑΣ ΤΟΥ ΕΝΙΑΙΟΥ ΦΟΡΕΑ ΕΞΩΔΙΚΗΣ ΕΠΙΛΥΣΗΣ ΔΙΑΦΟΡΩΝ ΧΡΗΜΑΤΟΟΙΚΟΝΟΜΙΚΗΣ ΦΥΣΕΩΣ ΝΟΜΟΥΣ ΤΟΥ 2010 ΕΩΣ 2020)	Extract from Cyprus Government Gazette of L. 153(I)/2023 showing the entry into force on 19 December 2023 of a legal act amending the act on the establishment and operation of the Single Financial Dispute Resolution Authority.
6	Number 152 (I) of 2023, Act Amending the Courts of Justice Laws of 1960 to 2023, published in the Cyprus Government Gazette, Appendix I (I), No 4974, on 19.12.2023 (Αριθμός 152(I) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΔΙΚΑΣΤΗΡΙΩΝ ΝΟΜΟΥΣ ΤΟΥ 1960 ΕΩΣ 2023)	Extract from Cyprus Government Gazette of L. 152(I)/2023 showing the entry into force on 19 December 2023 of a legal act amending the Courts of Justice Laws.
7	Number 155 (I) of 2023, Act Amending the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to (No 4) 2023, published in the Cyprus Government Gazette, Appendix I (I), No 4974, on 19.12.2023 (Αριθμός 155(I) του 2023 ΝΟΜΟΣ ΠΟΥ ΤΡΟΠΟΠΟΙΕΙ ΤΟΥΣ ΠΕΡΙ ΜΕΤΑΒΙΒΑΣΕΩΣ ΚΑΙ ΥΠΟΘΗΚΕΥΣΕΩΣ ΑΚΙΝΗΤΩΝ ΝΟΜΟΥΣ ΤΟΥ 1965 ΕΩΣ (ΑΡ. 4) ΤΟΥ 2023)	Extract from Cyprus Government Gazette of L. 155(I)/2023 showing the entry into force on 19 December 2023 of a legal act amending the act on the transfer and mortgage of immovable property.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of legal act(s) for the management of private debt.

The Acts Amending the Act on the Establishment and Operation of a Single Body for the Out-of-Court Settlement of Disputes of Financial Nature Law from 2010 to 2023 (hereinafter referred to as 'Amending Law 153(I)/2023' and 'Amending Law 154(II)/2023'), the Act Amending the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to (No 4) 2023 (hereinafter referred to as 'Amending Law 155(I)/2023') and the Act Amending the Courts of Justice Laws of 1960 to 2023 (hereinafter referred to as 'Amending Law 152(I)/2023') were published in the official Cyprus Government Gazette on 19/12/2023 and entered into force on the same day in accordance with Art 82 of the Constitution of Cyprus.

The Acts Amending the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to 2023 (hereinafter referred to as 'Amending Law 65(I)/2023' and 'Amending Law 66(I)/2023') were published in the official Cyprus Government Gazette on 14/07/2023 and entered into force on the same day in accordance with Art 82 of the Constitution of Cyprus.

These legal acts address the management of private debt as follows:

- Amending Law 153(I)/2023 reforms the governance of the Financial Ombudsman Office (articles 3, 4, 5, 6, 7, 8(a), 10(e), 17, 20, 21(b), 22 of L153(I)/2023), expanding the use of mediation mechanisms to facilitate loan restructuring (article 13(d), 14(a) of L153(I)/2023) and enables the Ombudsman to handle complaints against financial institutions (article 2(b), (c), (e), 8(στ), 9(b) of L153(I)/2023) (evidence no 5).
- Amending Law 154(II)/2023 expands the Ombudsman's competences to allow for the verification of outstanding mortgage debt (article 3(b), 4 and 7 (d) and (e) of Law 154(I)/2023) (evidence no. 4). In conjunction with Amending Law 155(I)/2023 (evidence no. 7), it introduces the possibility to have the amount of outstanding debt verified by the Ombudsman in cases of foreclosure of a primary residence whose market value is up to EUR 350.000 (article 3(b), 4 and 7 (d) and (e) of Law 154(I)/2023 and article 3(d),4 , 5(b), 6 of Law 155(I)/2023. For a definition of "eligible debtor" and "primary residence" please see article 44IE of the Act on the Transfer and Mortgage of Immovable Property Laws of 1965 to (No 4) 2023).
- Amending Law 65(I)/2023 reinforces reporting requirements obliging creditors to mortgage debtors about the amount of money owed (article 2 and 4 of Law 65(I)/2023) (evidence no. 2).
- Amending Law 66(I)/2023 strengthens creditor protection through the detailing of the pricing procedure in the case of debt-asset swaps (article 2 of Law 66(I)/2023) (evidence no. 3).
- Amending Law 152(I)/2023 outlines the adjudication of mortgage debt cases within the court system (article 2 of Law 152(I)/2023) (evidence no. 6).

4. Commission Preliminary Assessment: satisfactorily fulfilled

Number and name of the Milestone: 202 Digital systems of the Department of Insolvency accessible

Related Measure: C3.5.R6 Reinforcing the insolvency framework

Qualitative Indicator: Digital system accessible

Time: Q2 2025

1. Context:

The objective of this reform is to reinforce the insolvency framework, and the functioning of the Department of Insolvency. This measure consists in (i) adopting the legal and institutional framework for insolvency and (ii) accessible digital systems of the Department of Insolvency.

Milestone 202 covers the accessibility of the Department of Insolvency's digital systems. It is the second and last milestone of the reform, and it follows the completion of milestone 201, related to the full implementation and operation of the legal and institutional framework for insolvency.

2. Evidence provided:

	Name of the evidence.	Short description
1	Summary document	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and of the corresponding measure in the CID Annex) was satisfactorily fulfilled. It also includes screenshots from the digital systems.
2	Completion acceptance certificate – SD M202 – Annex I	Certificate of acceptance issued on 8 December 2025 on the recording and organisation of archives, digitisation, archiving and storage files, issued by the Department of Insolvency for services provided by the contractor IRON MOUNTAIN CYPRUS LTD.
3	Completion acceptance certificate – SD M202 – Annex II	Certificate of acceptance issued on 8 December 2025 on the development of a cash system for the Insolvency Department, issued by the Insolvency Department for services provide by the contractor Innovative Software Development Ltd.
4	Completion acceptance certificate – SD M202 – Annex III	Service acceptance certificate issued on 9 December 2025 for the provision of maintenance services and voluntary services for the Ylatis Information Systems of the Insolvency Department, issued by the Department of Information Technology Services for services provided by the contractor SSM Computer Systems Ltd.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

The digital systems of the Department of Insolvency shall be accessible.

The Cypriot authorities submitted three completion acceptance certificates (evidence 2, 3, 4) showing that development and upgrade of three digital systems for the Department of Insolvency have been completed and accepted by the Department. The acceptance certificates were issued as part of a direct award procedure in accordance with Article 90 (1) (b) of Law 73 (I)/2016.

The Commission services conducted an on-the-spot check on 20 February 2026 to verify the digital systems (archiving system, cash system and upgraded Ylatis system) of the Department of Insolvency are accessible to authorized civil servants and/or the public This check was completed successfully, confirming that the digital systems of the Department of Insolvency are accessible.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 210 Entry into force of legal act(s) to tackle aggressive tax planning

Related Measure: C3.5.R10 Addressing Aggressive Tax Planning

Qualitative Indicator: Entry into force of legal act(s)

Time: Q4 2024

1. Context:

The objective of this reform is to combat tax evasion and aggressive tax planning by Multinational Enterprises. This measure consists in the entry into force of legal act(s) to address aggressive tax planning.

Milestone 210 requires the entry into force of legal act(s) to introduce withholding tax on dividend payments to low tax jurisdictions and applying non-deductibility on interest and royalty payments to low tax jurisdictions.

Milestone 210 is the second milestone of the reform, and it follows the completion of milestone 209. It will be followed by milestone 211, related to a study that shall assess the tax framework with respect to measures related to aggressive tax planning and the entry into force of legal act(s) addressing aggressive tax planning based on the findings of this study.

2. Evidence provided:

	Name of the evidence	Short description
1	Cover note	Summary document verifying how the milestone was satisfactorily fulfilled.
2	Law 47(I)/2025 amending Income Tax Laws of 2002 to 2025, published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I(I) p. 201-208 on 16 April 2025	Law 47(I)/2025 is referred to as the Income Tax (Amendment) (No 2) Law of 2025. It amends the Income Tax Laws of 2002 to 2025.
3	Law 48(I)/2025 amending the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to 2025, published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I(I) p. 209-213 of 16 April 2025	This law is referred to as the Extraordinary Contribution for the Defence of the Republic (Amendment) (No 2) Law of 2025. It amends the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to 2025.
4	Law 49(I)/2025 amending the Laws on the Verification and Collection of Taxes of 1978 to (No 5) 2022, published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I(I) p. 216-218 of 16 April 2025	This law is referred to as the Verification and Collection of Taxes (Amendment) Law of 2025. amends the Assessment and Collection of Taxes 4 of 1978 Laws of 1978 to (No 5) of 2022.
5	Law 245(I)/2025 amending the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to 2025, published in the Official Gazette of the Republic of Cyprus N. 5070 Annex I(I) of	This law is referred to as the Extraordinary Contribution for the Defence of the Republic (Amendment) (No 3) Law of 2025. It further amends the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to (No 2)

	31 December 2025	2025.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of legal act(s) to introduce withholding tax on dividend payments to low tax jurisdictions …

Law 48(I)/2025, Extraordinary Contribution for the Defence of the Republic (Amendment) (No 2) Law of 2025, amending the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to 2025 (hereinafter referred to as "Law 48(I)/2025") was published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I (p. 209-2014)on 16 April 2025 (evidence no. 3). According to its Article 4, Law 48(I)/2025 entered into force with the publication in the Official Gazette of the Republic of Cyprus on 16 April 2025 (Article 4(1)) except for the provisions of Article 3(a) with reference to low tax jurisdiction, which entered into force on 1 January 2026 (Article 4(2)).

Law 245(I)/2025, Extraordinary Contribution for the Defence of the Republic (Amendment) (No 3) Law of 2025, further amending the Extraordinary Contribution for the Defence of the Republic Laws of 2002 to 2025 (hereinafter referred to as "Law 245(I)/2025"), was published in the Official Gazette of the Republic of Cyprus N. 5070 Annex I(I) on 31 December 2025 (evidence 5). According to Article 10 of Law 245(I)/2025 entered into force on 1 January 2026.

With the entry into force of Law 48(I)/2025 and Law 245(I)/2025, Cyprus addresses aggressive tax planning with the introduction of a withholding tax on outbound dividend payments if the recipient is a company in a low-tax jurisdiction. In accordance with Article 2 of Law 48(I)/2025, low-tax jurisdiction is defined as a non-EU jurisdiction where the statutory corporate income tax rate is lower than 50% of the applicable corporate tax rate in Cyprus. In accordance with Article 3(d) of Law 48(I)/2025, as amended by Law 245(I)/2025, a withholding tax at the rate of 5% shall apply on dividends received by companies that are not resident in Cyprus and which are resident or incorporated in a low-tax jurisdiction and are not resident in a jurisdiction with a non-low tax rate, in relation to their participation in a Cyprus-resident company. According to the same article, this applies where the company receiving the dividend participates directly or indirectly in the Cyprus resident company either through voting rights accounting for more than 50%, or through capital accounting for more than 50%, or if it is entitled to receive more than 50% of the profits.

Law 48(I)/2025, Article 3, also provides for an extended control test, so that the 50% participation threshold required for the application of the withholding tax on dividends payment applies to the aggregate direct or indirect participation held in the Cyprus company by an entity together with its affiliated entities and affiliated individuals, regardless of their tax residency. In case the 50% participation threshold is met, withholding tax will apply to distribution made to affiliated entities that is a tax resident in a low-tax jurisdiction or is incorporated in a low-tax jurisdiction.

Law 48(I)/2025, Article 3(d), as amended, also introduced an anti-abuse provision, which applies to cases of arrangements implemented with the purpose of obtaining a tax advantage which defeats the objective or purpose of the legislation tackling aggressive tax planning practices. In such cases, the provisions of the law shall apply without regard to the specific arrangements, meaning they are not considered by the tax authorities when applying the withholding tax. As such, the provisions

minimise the risk of circumvention of withholding tax though indirect payments using artificially interposing companies.

… and applying non-deductibility on interest and royalty payments to low tax jurisdictions.

Law 47(I)/2025, Income Tax (Amendment) (No 2) Law of 2025, amending Income Tax Laws of 2002 to 2025 (hereinafter referred to as "Law 47(I)/2025") was published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I (p. 201-208) on 16 April 2025 (evidence no. 2). According to its Article 4, Law 47(I)/2025 entered into force with the publication in the Official Gazette of the Republic of Cyprus on 16 April 2025 (Article 4(1) except for the provisions of Article 3 and 7 with reference to low tax jurisdictions, which entered into force on 1 January 2026 (Article 4(2)).

With Law 47(I)/2025 Cyprus addresses aggressive tax planning by applying non-deductibility on interest and royalty payments to low -tax jurisdictions, made to related parties. In accordance with Article 2 of Law 47(I)/2025, low-tax jurisdiction is defined as a non-EU jurisdiction where the statutory corporate income tax rate is lower than 50% of the applicable corporate tax rate in Cyprus. In accordance with Article 3 of Law 47(I)/2025, the non-deductibility applies where there is a connection of at least 50% in capital, voting rights or entitlement to profits between the payer and the recipient. A specific control test applies, so that the 50% participation threshold required for the application of non- deductibility provision on royalty or interest payments will refer to the aggregate direct or indirect participation held in the Cyprus company by an entity together with its affiliated entities and affiliated individuals, regardless of their tax residency. In case the 50% participation threshold is met, non-deductibility will apply to interest and royalty payments made to affiliated entities that are tax resident in a low tax jurisdiction or that are incorporated in a low tax jurisdiction (evidence no. 2).

Law 47(I)/2025 (evidence no. 2), Article 3, also introduced an anti-abuse provision, requiring the tax authorities to disregard certain arrangements. This applies to cases of arrangements implemented with a purpose of obtaining a tax advantage which defeats the objective or purpose of the legislation tackling aggressive tax planning practices, as such the amendment minimises the risk of circumvention of withholding tax though indirect payments using artificially interposing companies

Furthermore, with Law 47(I)/2025 (evidence no. 2), Article 7, a specific provision is applied if a Treaty partner is included in the list of non-cooperative jurisdictions for more than three consecutive calendar years and the Treaty in force exempts the withholding tax on dividends and the non-deductibility of interest and royalties. In this case Cyprus will initiate the renegotiation of the relevant provisions of that Treaty.

Law 49(I)/2025, Verification and Collection of Taxes (Amendment) Law of 2025, amending the Laws on the Verification and Collection of Taxes of 1978 to (No 5) 2022 (hereinafter referred to as "Law 49(I)/2025") was published in the Official Gazette of the Republic of Cyprus N. 5035 Annex I (p. 214-216) on 16 April 2025 (evidence no. 4). According to its Article 4, the Law 47(I)/2025 entered into force with the publication in the Official Gazette of the Republic of Cyprus on 16 April 2025 (Article 4(1)) except for the provisions of Article 3 with reference to low-tax jurisdictions, which entered into force on 1 January 2026 (Article 4(2)). Law 49(I)/2025 introduces penalties for taxpayers who fail to submit information or documents required by Laws 47(I)/2025 and 48(I)/2025 mentioned above (Article 3). The mandatory information disclosure allows to identify artificial arrangements and apply the withholding tax and non-deductibility penalties.

All of the above is also in line with the requirement of the description of the measure, which states that the **measure consists in the entry into force of legal act(s) to address aggressive tax planning.**

4. Commission Preliminary Assessment: satisfactorily fulfilled

Number and name of the Milestone: 215 Web portal on broadband and infrastructure mapping

Related Measure: C4.1.R1 Empower the National Regulatory Authority (OCECPR)

Qualitative Indicator: The web portal is accessible

Time: Q4 2024

1. Context:

This reform aims to facilitate broadband connectivity in Cyprus. This measure consists in enabling the Office of the Commissioner of Electronic Communications and Postal Regulation (OCECPR) to collect and publish geographical data on electronic communication networks.

Milestone 215 concerns the web portal on broadband and infrastructure mapping being accessible. It is the second and last milestone of this reform and follows the completion of milestone 214, which relates to the launch of the geographical survey and entry into force of secondary legislation.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary document	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	Three URLs	Three URLs confirming that the portal is accessible for three different categories of users (accessed on 13 January 2026): https://atlas.ee.cy/ (for end users) https://atlasorgs.ee.cy/en/sign-in (restricted access for electronic communication providers and competent authorities) https://ocecpr-atlasbo.ee.cy/en/sign-in (for OCECPR users - available only for internal use
3	Acceptance Certificate	Acceptance certificate issued under the provisions of the contract no. 'OCECPR tender implementation 04/2023' between the OCECPR and the contractor (NetU Consultants Ltd). The certificate was signed by the OCECPR Receiving Committee/Project Team on 12 March 2025, certifying that the contractor has fulfilled its obligations under the contract for the completion of the project, resulting in the web portal being accessible.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

The web portal on broadband and infrastructure mapping is accessible.

The completion acceptance certificate (evidence no. 2) was issued on 12 March 2025 by the Contracting Authority, the OCECPR. This certificate confirms the successful delivery of the web portal, the system's functionalities, and the official operational status of the platform. More specifically, the certificate specifies on page 8 that the following Contractor's obligations have been fulfilled: the supply, installation, configuration and maintenance of the necessary equipment and software (Section A); and the development, testing and operation of the system including geographical surveys and mapping based on legislations, creation of digital applications for the automated provision of services to the public, electronic communications providers and competent authorities and interconnection with other public systems and OCECPR systems (Section B). Furthermore, in line with the functional and technical requirements defined in the certificate's scope, the web portal was designed to serve different categories of users by providing differentiated access rights and functionalities.

The Commission services conducted an on-the-spot check on 13 January 2026 to verify the accessibility of the web portal, that is, of the three URLs provided as part of evidence no. 2. This check was completed successfully, confirming that the web portal on broadband and infrastructure mapping is accessible. In more detail, the Commission services verified the accessibility to the public portal for end users, who can obtain information on broadband coverage for fixed and mobile networks, attribute data (e.g., coverage type or speed), and locations of post offices. Furthermore, the Commission services verified the accessibility of the portal for authenticated access restricted to electronic communications providers and public authorities, who can access data on coverage and network infrastructures. Finally, the Commission services verified that OCECPR personnel have access to an internal administrative interface where they can manage users and entities, configure access rights, and define different system configurations.

Furthermore, in line with the description of the measure, **this measure consists in enabling the OCECPR to… publish geographical data on electronic communication networks**. The completion acceptance certificate (evidence no. 2) confirms the successful delivery of the web portal, the system's functionalities (including data on electronic communication networks), and the official operational status of the platform. The three URLs provided as part of evidence no. 2 and checked by Commission services through the on-the-spot check also confirm the publication of geographical data on electronic communication networks.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Target: 221 Gigabit-ready internet connection take-up by at least 82 000 households

Related Measure: C4.1.I2 Upgrade internet connection to be "Gigabit-ready" and support connectivity take-up

Quantitative Indicator: Number

Baseline: 24300

Target: 82000

Time: Q2 2025

1. Context:

This investment aims to encourage the widespread take-up of Very High Connectivity Network (VHCN) in Cyprus. This measure consists in vouchers for higher capacity internet connections.

Target 221 concerns the upgrade of internet connection to be able to support provision of gigabit connectivity in at least 82 000 households. It is the second and last target of this investment and follows the completion of target 220, which relates to the expansion of gigabit-ready internet connection take-up by households.

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document	Summary document duly justifying how the target (including all its constitutive elements, as set out in the description of the target and the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	Copy of the aid scheme guide – Connectivity grant scheme 2nd call	This guide outlines all terms and conditions under which beneficiaries and operators can participate in the connectivity grant scheme, including templates and procedures for applying to the scheme and reporting relevant information to the implementing body. The guide was issued by the Department of Electronic Communications in October 2023.
3	Declaration of the Director of the Department of Electronic Communications (head of the Implementing Body)	This declaration confirms that all conditions for issuing the vouchers have been complied with, and vouchers have been issued for the listed final recipients. The declaration is accompanied by an attached list of final recipients supported (evidence no. 4). The declaration was signed by

		the Director of the Department of Electronic Communications on 05 December 2025.
4	Complete list of final recipients supported attached to the declaration by the Director of the Department of Electronic Communications	The table includes a list of the 91025 households to whom a voucher was granted. The table includes the following information: (i) voucher unique identifier, (ii) telecom operator name, (iii) operator's identifier, (v) programme name, (vi) beneficiary's address, postal code and apartment number, (vii) download speed, and (viii) upload speed, and (ix) voucher's value.
5	On the basis of the sample of 60 vouchers selected, a copy of 60 signed E2/E3 forms (confirming the relevant CID requirements as regards the existence/non-existence of Gigabit-ready connectivity in households).	For each sampled voucher, E2 and E3 forms are provided. The E2 form is a solemn declaration by a natural person (beneficiary) regarding the pre-existing connection and infrastructure in the facilities where he/she resides. The E3 form is a solemn declaration by the beneficiary regarding the current connection and infrastructure following the scheme. Both forms include a certificate signed by the installer, confirming the data provided by the beneficiary.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the target.

Internet connection has been upgraded to be able to support provision of gigabit connectivity in at least 82 000 households.

The Department of Electronic Communications (DEC) of the Deputy Ministry of Research, Innovation and Digital Policy announced the first call for the participation to the broadband connectivity voucher scheme in February 2023, while the second call was opened in October 2023 (evidence no. 2). The aid scheme guide outlines all terms and conditions under which beneficiaries and operators can participate in the connectivity grant scheme, including templates and procedures for applying to the scheme and reporting relevant information to the implementing body (evidence no. 2). The guide clarifies that the voucher scheme is exclusively addressed to natural persons, concerns single tenant units and/or apartments in multi-dwelling buildings with a connection that does not support broadband services or has a download speed of less than 100 Mbps. The value of the voucher is fixed at EUR 120 and covers less than 50% of the total estimated cost of installation and the first 12 monthly subscriptions. Beneficiaries of vouchers are free to choose a service provider and the technology.

Cypriot authorities submitted a table listing the 91 025 households that have been granted a voucher under the scheme and upgraded their internet connectivity (evidence no. 4), thus exceeding the target of 82 000 households contained in the CID Annex. Furthermore, authorities submitted a declaration signed by the Director of the DEC on 05 December 2025 confirming that all conditions for issuing the vouchers have been compiled with, and vouchers have been issued for the listed final recipients (evidence no. 3). The declaration is accompanied by a complete list of final recipients supported, which includes information on voucher unique identifier, telecommunication operator name, telecommunication operator's unique identifier, operator's programme name, beneficiary's address, download speed, and upload speed (evidence no. 4).

Based on the list of 91 025 final recipients shared, Commission services drew a random sample of 60 vouchers. For each of the sampled vouchers, Cypriot authorities provided evidence that internet connection has been upgraded to be able to support provision of gigabit connectivity through E2 and E3 forms, duly signed and dated, which were treated as documentary evidence. The E2 form is a solemn declaration by a natural person (beneficiary) regarding the pre-existing connection and infrastructure in the facilities where they reside. The E3 form is a solemn declaration by the beneficiary regarding the current upgraded connection and infrastructure, following the operator's intervention. Both forms include a certificate signed by the installer, confirming the validity of the data provided by the beneficiary.

The evidence provided for a sample of 60 units (e.g., household) confirmed that the requirement of target 221 that internet connection has been upgraded to be able to support provision of gigabit connectivity in at least 82 000 households has been met. In more details, each E2 and E3 form of the sampled units were checked against the following two requirements:

- The voucher concerns single tenant units and/or apartments in multi-dwelling buildings with a connection that did not support Gigabit-ready broadband services and had a download speed less than 100 Mbps prior to the intervention. This information was checked and confirmed by the private installer or telecoms operator with a certificate accompanying each E2 form, duly signed and dated.

- The household connection has been upgraded to Gigabit-ready and has a download speed of 200 Mbps or more. This information was checked and confirmed by the private installer or telecoms operator with a certificate accompanying each E3 form, duly signed and dated.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Target: 227 Two data centres with hosting services

Related Measure: C4.2.R2 New cloud policy with regard to government IT systems and services and infrastructure set-up

Quantitative Indicator: Number

Baseline: 0

Target: 2

Time: Q4 2024

1. Context:

This reform aims to elaborate the cloud policy of the government. This measure consists in two data centres providing hosting services to government IT systems and in the adoption of a national cloud policy.

Target 227 concerns the establishment of two data centres offering hosting services to government IT systems. This target is the first step in the implementation of the reform and will be followed by Milestone 228, which relates to the adoption of a national cloud policy by the Council of Ministers.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary document	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	Acceptance certificate (data centre no. 1)	Acceptance certificate issued under the provision of the contract C.2024/28, in accordance with the provisions in Circular ΓΛ/ΑΑΣΣ (Treasury of the Republic/Public Procurement Authority) 6 of the General Accounting Office and of Regulations RAA 138/2016. The certificate was signed by the Reception Committee of the Department of Information Technology Services on 06 October 2025 certifying that the contractor has fulfilled its obligations under the contract for the completion of the project, resulting in the first data centre being operational.
3	Provisional acceptance certificate (data centre no. 2)	Provisional acceptance certificate issued under the provision of the contract C.2024/28, in accordance with the provisions in Circular ΓΛ/ΑΑΣΣ (Treasury of the Republic/Public Procurement Authority) 6 of the General Accounting Office, and of Regulations RAA 138/2016. The certificate was signed by the Reception Committee of the Department of Information Technology Services on 24 November 2025 certifying that the second data centre is

		operational.
4	File for the submission of technical data of Government IT systems and instructions for the data transferring to the data centres	Excel file to be filled in by each ministry and/or department, collecting technical data for the relocation of government data to the data centres. The file also includes instructions for the transferring.
5	Email confirmation of the relocation of General Accounting Office data	Email sent on 20 January 2026 by the Department of Treasury to the Department of IT Services confirming the relocation of data for the e-procurement system and the Integrated Administrative and Financial Information System (FIMAS) of the Department of Treasury to data centre no. 1. The email also confirms that the e-procurement system is also hosted in data centre no. 2 for disaster recovery purposes.
6	Email confirmation of the relocation of Office of State Aid Control Commissioner data	Email sent on 26 November 2025 by the Office of State Aid Control Commissioner to the Department of IT Services confirming the relocation of data of the Office to data centre no. 1.
7	Email correspondence confirming the relocation of the Ministry of Interior and the Deputy Ministry of Migration and International Protection data	Email correspondence from 16 and 17 October 2025 confirming the interruption in the provision of IT services to selected ministries due to the relocation of their IT systems to data centre no. 1. The ministries and services involved are: the Ministry of Interior, the Deputy Ministry of Migration and International Protection, the Department for the Rehabilitation and Rehabilitation of Displaced Persons, the Turkish Cypriot Property Management Service.
8	Email confirmation of the relocation of Road Transport Department data	Email sent on 22 January 2026 by the Road Transport Department to the Department of IT Services confirming the relocation of the New Integrated Information System of the Road Transport Department to data centre no. 1, which took place on 31 July 2025. The email also confirms the migration of the system's Disaster Recovery to the data centre no. 2, which took place on 7 November 2025.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the target.

Two data centres with hosting services for government IT systems.

The acceptance certificate (evidence no. 2) issued on 06 October 2025 confirms that the data centre no. 1 was completed and provides hosting services to government IT systems. The Acceptance Committee found that all deliverables were in conformity with the subject matter and terms of the contract, confirming that the equipment met the technical specifications and functional requirements. The acceptance certificate (evidence no. 2) certifies the establishment of the data

centre, the rental of relevant equipment and the hosting of public services for government IT systems. The deliverables (including the type and number of equipment) are included in Annex A, in table B of the acceptance certificate. The certificate states that the data centre is operational to provide hosting services to government IT systems. Following a gradual relocation of services, the data centre will be able to host 20 government IT systems.

The provisional acceptance certificate (evidence no. 3) issued on 24 November 2025 confirms that the data centre no. 2 is operational to provide hosting services to government IT systems. The Acceptance Committee decided for the provisional acceptance of the deliverables since the data centre's small suite is not ready yet. The small suite is a separate area within the data centre allocated for engineered systems, pre-installed in customed racks, contrary to the non-engineered systems which are hosted in standard-size racks in the larger main suite of the data centre. Currently, the small suite is not furnished with racks yet and the engineered systems are temporarily accommodated in the free space in the main suite. The pending construction works are estimated to be completed by mid-July 2026. All other deliverables under the contract have been completed, including the physical hosting services necessary for the relocation of government IT systems, such as the premises and network equipment. Therefore, the pending works in the small suite do not impact the functionality of data centre no. 2, which is hosting services for government IT systems.

The Commission services conducted an on-the-spot check on 16 January 2026 to verify that the two data centres host services for government IT systems. Specifically, the Commission services verified the live data traffic from several government IT systems to both data centre no. 1 and no. 2. Furthermore, the Commission services verified that a list of departments and ministries' systems have been relocated to both data centres and are currently being provided hosting services. This check was completed successfully, demonstrating that the two data centres are providing hosting services to government IT systems.

Further to the on-the-spot check, Cypriot authorities shared a file sent by Department of IT Services (Deputy Ministry of Research, Innovation and Digital Policy) to Government departments to collect technical data needed for data migration (evidence no. 4). Additional evidence shows that various ministries and departments confirmed the relocation of their systems to the two data centres, thereby demonstrating that the two data centres are providing hosting services for government IT systems. The Department of Treasury confirmed the relocation of data for the e-procurement system and the Integrated Administrative and Financial Information System (FIMAS) to data centre no. 1, as well as the relocation of the e-procurement system to data centre no. 2 for disaster recovery purposes (evidence 5). The Office of State Aid Control Commissioner confirmed their data transfer to data centre no. 1 (evidence 6). The Road Transport Department confirmed the relocation of their New Integrated Information System to data centre no. 1 and the migration of the system's disaster recovery to data centre no. 2 (evidence no. 8). Finally, evidence no. 7 shows email correspondence between the Department of IT Services and various ministries and departments, with date 16 and 17 October 2025, confirming the interruption in the provision of IT services due to the relocation of these systems to data centre no. 1. Overall, the evidence shows that both data centres are offering hosting services to several Government IT systems.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 239a Measures included in the National Action Plan

Related Measure: C5.1.R1 Addressing skills mismatch between education and labour market (Secondary and Higher Education)

Qualitative Indicator: Publication of report and approval of the curricula and programmes by competent authorities

Time: Q4 2024

1. Context:

The objective of this reform is to address the skills mismatch between the labour market and the secondary and higher education system. This measure consists in actions included in the National Action Plan.

The milestone consists in the following:

(a) the preliminary results of a “Graduate Tracking of Cyprus Higher Education" survey and a published report on the survey

(b) 40 educational curricula in secondary schools are amended to support the following skills that may include but it is not limited to soft, hard, entrepreneurial skills

(c) two new programmes of study in secondary general, and vocational education and training.

Milestone 239a is the first step of the implementation of the reform. It will be followed by target 239b, which consists of providing an in-job shadowing experience to at least 2 250 secondary general education pupils, and target 239c, which concerns the supply of equipment to 170 laboratories in Secondary Education.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary document	Summary document duly justifying how the milestone (including all the constitutive elements) has been satisfactorily fulfilled.
2	National Action Plan of the Ministry of Education, Sport “Tackling skills mismatches between education (secondary and tertiary) and the labour market”, published in the Official Gazette N.4923 on 29 August 2025.	Copy of the proposal and decision of adoption by the Council of Ministers for a National Action Plan of the Ministry of Education, Sport and Youth to address skills mismatches between education (secondary and tertiary) and the labour market in the intervention “Tackling skills mismatches between education (secondary and tertiary) and the labour market”, and Decision of adoption by the Ministry of Education, Sports and Youth, which includes the three actions of this milestone.
3	Call for tenders for the Development of a	The call includes the instructions to

	National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey published by the Ministry of Education in February 2022.	economic operators as well as the technical specifications for the design and implementation of the national graduate tracking mechanism and a survey which includes the obligation of the contractor to submit reports.
4	Contract between the Ministry of Education, Sports and Youth with the contractor following a tender procedure for the award of the contract for the Development of a National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey signed on 22 November 2022.	The agreement includes the obligations as set out in the call, i.e. the development by the contractor of a National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey, one for graduates and one for employers.
5	Preliminary results of the first cycle of Cyprus's National Graduate Tracking Survey published on the project's website in September 2023. The link to the report: Report - Preliminary results of the 2022 Cyprus' NGTS.pdf	This is one of the deliverables under the contract for the implementation of an Employer's Skill Survey (evidence 4). The report provides an overview of preliminary findings in relation to graduates' experiences from studies in Higher Education, as well as from their transition and participation in the labour market.
6	Call for tenders for the procurement of services for the upgrading of the Curriculum of the Directorate of General Secondary Education published by the Ministry of Education in December 2024.	The call covers the upgrading of the curriculum in the following subject matter groups of Classical and Humanitarian Studies, Foreign Languages and European Studies, Science – Life Sciences – Informatics – Technology, Economics and Commerce and Services, Fine Arts and Sports, of the Directorate of General Secondary Education
7	Contract for the reform of 40 educational curricula and tender documents between the Ministry of Education and the contractor in July 2025.	The contract signed concerns the curricula for Biology, Geography, Mathematics, Computer Science, Design and Technology, Physics and Chemistry which fall under the category of Natural Sciences - Life Sciences - Computer Science and Technology courses.
8	The 40 amended educational curricula delivered on 2 December 2025	This covers 5 curricula in Chemistry, 6 curricula in Biology, 9 curricula in Mathematics, 6 curricula in Physics, 2 curricula in Geography, 6 curricula in Design and Technology, 6 curricula in Computer Science. The deliverables present the revisions introduced to the existing curriculum and identify the hard, soft, and entrepreneurial skills fostered through each

		curriculum amendment.
9	Acceptance certificates for Chemistry, Biology, Mathematics, Physics, Geography, Design and Technology, Computer Science signed by the Ministry of Education, Sports and Youth on10 December 2025.	Following the general conditions for service contracts and the terms of reference-technical requirements of the contract (evidence 7), each subject deliverable has been reviewed and approved by a Monitoring and Acceptance Committee of the Ministry of Education consisting of the Secondary Education Inspectors and Advisors of the related subjects and certificates of acceptance were issued. This covers 5 curricula in Chemistry, 6 curricula in Biology, 9 curricula in Mathematics, 6 curricula in Physics, 2 curricula in Geography, 6 curricula in Design and Technology, 6 curricula in Computer Science.
10	Proposal for the establishment of a new technical gymnasium submitted for approval submitted to the Council of Ministers by the Ministry of Education, Sports and Youth on 7 February 2025.	In the proposal, the Ministry of Education, Sports and Youth recommends proceeding with the costed design of the Technical Gymnasium institution, which will be implemented for the first time on a pilot basis during the 2025–2026 school year.
11	Publication in the Official Gazette of the Council of Ministers' approval of the proposal for the establishment of a new technical gymnasium, decision N. 177/2025 on 19 December 2025.	Copy of the publication in the Official Gazette of the Council of Ministers' approval of the proposal for the establishment of a new technical gymnasium.
12	Action plan on addressing the skills mismatch between education and labour market, submitted to the Council of Ministers for approval by the Ministry of Education, Sports and Youth on 16 October 2024.	The Ministry of Education, Sports and Youth has drafted an action plan to address skills mismatches which includes the 3 actions of this milestone.
13	Call for tenders for the procurement of services required for developing the Direction 5B programme, issued by the Ministry of Education, Sports and Youth in October 2024.	Copy of the tender document detailing the terms and scope of the services required for developing the Direction 5B programme: Applied learning in Trade & Services of Secondary General Education.
14	Contract for the development of a new curriculum of the 'Direction 5B: Applied Learning in Trade and Services', between the Ministry of Education, Sports and Youth and the contractor signed on 20 February 2026.	Signed contract between the Ministry of Education, Sport and Youth and Frederick University (the contractor) detailing the procurement of services for the development of a new curriculum of the Directorate for Secondary General Education (DMI) 'Direction 5b: Applied Learning in Trade and Services'

15	Deliverables with the development of the new curriculum of the 'Direction 5B: Applied Learning in Trade and Services', between the Ministry of Education, Sports and Youth and the contractor submitted to the Ministry of Education on 31 March 2026	The deliverables included the development of curricula and educational material for new six subjects (12 curricula: 6 for 11th grade and 6 for 12th grade
16	Acceptance certificates for the Direction 5B programme: Applied learning in Trade & Services of Secondary General Education, issued by the Ministry of Education, Sports and Youth signed on 3 and 6 April 2026.	Certificates of acceptance signed by the Monitoring and Acceptance Committee of the Ministry of Education, Sports and Youth demonstrating that the contractor successfully delivered all the required materials (curricula, targeted actions and trainings) specified in the tender and that the Ministry formally approved accepted them.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the milestone.

This measure consists in actions included in the National Action Plan

On 16 October 2024, the Ministry of Education, Sport and Youth (MOESY) submitted to the Council of Ministers a proposal for a National Action Plan to address the skills mismatch between education (secondary and higher) and the labour market (evidence 2, p.3-5). The Action Plan includes the three actions of this milestone, i.e. the development of "Graduate Tracking of Cyprus Higher Education" survey and a published report on the survey, the amendment of the 40 educational curricula in secondary schools, and the development of two new programmes of study in secondary general, and vocational education and training. It was formally approved by the Council of Ministers via Decision No. 97.077, dated 24 October 2024, and entered into force with its publication in the Official Gazette on 29 August 2025 (evidence 2, p.19).

The milestone consists in the following:

(a) the preliminary results of a "Graduate Tracking of Cyprus Higher Education" survey and a published report on the survey

In February 2022, the Department of Higher Education, European Funds Management Unit of the Ministry of Education, Sports and Youth published a call for tenders for the Development of a National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey (evidence 3). Following the tender procedure, on 22 November 2022, MOESY signed an agreement with a contractor for the Development of a National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey (evidence 4). As it is mandated by the contract (evidence 4), in September 2023, the contractor published a report which provides of preliminary results of the first cycle of Cyprus's National Graduate Tracking Survey. In particular, the report provides an overview of preliminary findings in relation to graduates' experiences from studies in Higher Education, as well as from their transition and participation in the labour market (evidence 4). The Commission services accessed the link provided by the authorities on 23 June 2026

to verify the publication of the report. This check was completed successfully, confirming that the report was published.

(b) 40 educational curricula in secondary schools are amended to support the following skills that may include but it is not limited to soft, hard, entrepreneurial skills

The Ministry of Education published a tender announcement for the reform of secondary general education curricula on 13 December 2024 (evidence 6). The aim of the reform is to enrich each curriculum in the above-mentioned subjects, to promote soft, hard, and entrepreneurial skills (evidence 6, p. 64-65, evidence 7, p. 1, evidence 8).

The contract between the Ministry of Education and the successful bidder was signed on 3 July 2025 (evidence 7, p. 1). The amendment covers 20% of the course curriculum, which was based on the total number of teaching hours allocated to the subject at each grade level (evidence 8). In total, 40 curricula have been amended (evidence 6, p. 69, evidence 7, p.1). For each action added to the amended curricula, there is an explicit mapping to the skill it develops, including soft, hard, and entrepreneurial skills. Following the general conditions for service contracts and the terms of reference-technical requirements of the contract (evidence 7, p. 2), each subject deliverable (Chemistry, Biology, Mathematics, Physics, Geography, Design and Technology, Computer Science) has been reviewed and approved by a Monitoring and Acceptance Committee of the Ministry of Education consisting of the Secondary Education Inspectors and Advisors of the related subjects and certificates of acceptance signed by the Acceptance Committees for the amended educational curricula were issued on 10 December 2025 (evidence 9).

(c) two new programmes of study in secondary general, and vocational education and training.

- **Technical Gymnasium in Secondary Technical and Vocational Education**

The Ministry of Education submitted a proposal to the Council of Ministers for the creation of a new programme of study in Secondary Technical and Vocational Education, namely the Technical Gymnasium (evidence 9). As is described in the proposal, the objective of this new programme is to enrich students' learning experiences through practical, creative, and skills-based activities. Through creative workshops and access to modern equipment, students have the opportunity to design, construct, experiment, and develop and gain experience and skills that support their personal and academic growth, regardless of their future academic or professional choices The Council of Ministers approved the proposal on 12 February 2025 and has entered into force with its publication in the official Gazette on 19 December 2025 (evidence 11).

- **Applied learning in Trade & Services Secondary General Education**

The Department of Secondary General Education published a tender announcement for the development of the new programme of study for Secondary General Education in October 2025 (evidence 13). The new programme "Applied Learning in Trade and Services" aims to serve the needs of Secondary General Education for a better connection of secondary education with the labour market. Following the tender procedure, the Ministry of Education signed an agreement with a contractor for the development of the new programme for Applied learning in Trade & Services Secondary General Education on 20 February 2026 (evidence 14).

On 31 March 2026 the contractor delivered the components of the programme, which were formally reviewed and approved by the Ministry's defined Monitoring and Acceptance Committee on 3 April

2026 (evidence 16). As outlined in the technical specifications of the tender document (evidence 13pp.3-7), the accepted deliverables included:

a) the development of curricula and educational material for six new subjects (12 curricula: 6 for 11th grade and 6 for 12th grade,

b) the design of targeted actions for the students of 11th and 12th grade that will connect education with the needs of the labour market in the specific new subjects and which will have a duration of 2 weeks (38 periods) that is 1 week during the 1st semester and 1 week during the 2nd semester and

c) the training of teachers who will teach the new subjects and actions.

Each deliverable (evidence 15) has been reviewed and approved on 3 and 6 April 2026 by the defined Monitoring and Acceptance Committee of the Ministry, consisting of the Secondary Education Inspectors and Advisors of the related subjects (evidence 16).

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 241 Council of Ministers Decision for a new School Evaluation system and entry into force of the legal act(s) for the Formative Evaluation of Teachers
Related Measure: C5.1.R2 A new school evaluation system and formative evaluation of teachers

Qualitative Indicator: Entry into force of the legal act(s)

Time: Q2 2025

1. Context:

The objective of this reform is to enhance the quality of education and consequently students' educational outcomes. This measure consists in a school evaluation system and formative evaluation of teachers.

Council of Ministers Decision for a new School Evaluation system and entry into force of the legal act(s) concerning the formative evaluation of teachers and the establishment of Committee(s).

Milestone 241 is the only milestone of the implementation of the reform, related to a school evaluation system and formative evaluation of teachers.

2. Evidence provided:

	Name of the evidence.	Short description
1	Summary Document	Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled.
2	Council of Ministers Decision (No. 95.224) on the adoption of a new School Evaluation system	Copy of the publication in the Official Gazette of the Republic of Cyprus of the Council of Ministers Decision No.95.224 on the adoption of a Plan for a new School Evaluation system, dated 6 September 2023 (p.168).
3	Circular issued by the Ministry of Education, Sport and Youth for the implementation of a Plan for a new School Evaluation system	Circular issued by the Ministry of Education, Sport and Youth to the Heads of educational institutions for the implementation of the new School Evaluation System on 29 August 2024.
4	Proposal (No. 996/2023) for the adoption of a Plan for a new School Evaluation System	Proposal No. 996/2023 for the adoption of a Plan for a new School Evaluation System issued by the Ministry of Education, Sports and Youth (ΥΠΑΝ) of 6 September 2023.

5	The Assessment of Educational and Educational Work in Primary and Secondary Education (Amendment) Regulations of 2026 (R.A.A. 187/2026), entry into force on 17 Aril 2026	Copy of the publication in the Official Gazette of the Republic of Cyprus no.6016 of The Assessment of Educational and Educational Work in Primary and Secondary Education (Amendment) Regulations of 2026 (R.A.A. 187/2026) on 17 Aril 2026.
6	The 2025 Regulations on the Evaluation of Teachers and Educational Work in Primary and Secondary Education (R.A.A. 426/2025), entry into force 31 December 2025	Copy of the publication in the Official Gazette of the Republic of Cyprus no.5989 of the Regulations of the new Teacher and School Evaluation System (R.A.A. 426/2025) on 31 December 2025.
7	Minutes of meetings of the Monitoring Committee for the Evaluation System	Minutes of the meetings of the Monitoring Committee for the Evaluation System held between January and March 2026.
8	The Public Education Service (Amendment) (No 3) Law of 2025 (L. 246(I)/2025), entry into force 31 December 2025	Copy of the publication in the Official Gazette of the Republic of Cyprus no.5070 of The Public Education Service (Amendment) (No 3) Law of 2025 (L. 246(I)/2025) (pp. 1318 –1319) on 31 December 2025.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Council of Ministers Decision for a new School Evaluation system [...]

Proposal No. 996/2023 for the adoption of a Plan for a new School Evaluation system (evidence 4) was adopted by the Council of Ministers with its Decision No. 95.224 on 6 September 2023 (evidence 2) and implemented as of school year 2024-2025 through a Circular issued by the Ministry of Education, Sport and Youth (MOESY) on 29 August 2024 (evidence 3). Schools at all levels were invited to establish a Self-Assessment and Development Committee; setting a key priority based on a prior needs' diagnosis; and drawing up a flexible, single action plan for improving the school unit by 30 September 2024. Furthermore, each school's overall design was asked to incorporate specific plans for Teacher Professional Learning, Education for Environment and Sustainable Development, and the prevention of Intra-School Violence (evidence 3, p.1-2).

[...] and entry into force of the legal act(s) concerning the formative evaluation of teachers and the establishment of Committee(s).

The Assessment of Teachers and Educational Work in Primary and Secondary Education (Amendment) Regulations of 2026 (R.A.A. 187/2026) were published in the Official Gazette of the Republic of Cyprus no.6016 on 17 April 2026 and entered into force upon publication, in accordance with Article 52 of the National Constitution (evidence 5). The Act establishes the specific evaluation criteria for the implementation of the formative evaluation of teachers depending on the position

they are serving (evidence 5, Article 2) across areas of professional knowledge, pedagogical competence; administration and communication; responsibility and behaviour (evidence 5, Annex A-D).

The 2025 Regulations on the Evaluation of Teachers and Educational Work in Primary and Secondary Education (R.A.A. 426/2025), were published in the Official Gazette of the Republic of Cyprus no.5989, on 31 December 2025 (evidence 6).

- Articles 9 to 10 regarding the formative evaluation of teachers enter into force from the school year 2026-2027, in accordance with Article 24 of the Regulations. According to Article 10.1, ''the process of formative evaluation of a Senior Teacher, Assistant Principal, Assistant Principal A', School Unit Principal, Inspector and First Education Officer aims to support, guide and develop them, so that their knowledge is updated and broadened, and their administrative, leadership and pedagogical capacity is strengthened to the maximum possible extent''.

- Article 22 regarding the setup of an Evaluation System Monitoring Committee entered into force on 31 December 2025, upon publication, in accordance with Article 24 of the Regulations. As outlined in Article 22.1, the committee's purpose is ''to ensure the achievement of the intended objectives of the educational and educational work evaluation system, to investigate the degree of application of the principles on the basis of which the educational and educational work evaluation system was designed, the continuous control of the effectiveness of the procedures and tools, the data and the roles of the stakeholders involved in each stage of the educational and educational work evaluation system, as well as its practical application''. Since 15 January 2026, the Committee has met regularly. Minutes of the meetings held between January and March 2025 showcase its role contributing to drafting the specific criteria for the effective evaluation of teachers (evidence 7).

Lastly, the revised Educational Service Law (L. 246(I)/2025), which provides the statutory basis for the reform, was published in the in the Official Gazette of the Republic of Cyprus no.5989 on 31 December 2025 and entered into force on the of publication in accordance with Article 52 of the national Constitution (evidence 8, Article 5).

The Council Implementing Decision required the ''entry into force of the legal act(s) concerning the formative evaluation of teachers'' While Cyprus has adopted the necessary legislation (evidence 5 and evidence 6), the specific provisions for the roll out of formative evaluation of teachers of R.A.A. 426/2025 (evidence 6, Articles 9 and 10) only take legal effect in the school year 2026-2027. In accordance with national legislation this is on 1 September 2026. Whilst this constitutes a minimal temporal deviation from the requirement of the Council Implementing Decision, the delay between the adoption of this law and the actual application of the provisions is considered both limited and proportional, notably because aligning the entry into force of the formative evaluation of teachers with 1 September is a practical necessity under national legislation to coincide with the start of the academic school year. Moreover, since preparatory work for its implementation already started, as evidenced, by the adoption of the evaluation criteria (evidence 5) and the establishment of the monitoring committee (evidence 6, Article 22; evidence 7), and no further legal acts are provided for its implementation, its effective entry into force is sufficiently guaranteed within the RRF lifetime. On this basis, it is considered that this constitutive element of the milestone is satisfactorily fulfilled.

4. Commission Preliminary Assessment: Satisfactory fulfilled

Number and name of the Target: T 258 Platform and systems accessible

Related Measure: CY-C[C5.2]-I[I1] Supporting the Department of Labour and Public Employment Services and reinforcing support for young people

Quantitative Indicator: Number

Time: Q4 2024

1. Context:

This investment aims at enhancing the support for unemployed persons through the digitalisation of the Department of Labour and Public Employment Services, namely through the deployment of a platform and systems and a grant scheme.

Target 258 concerns, firstly, a platform providing access to subsidised hiring schemes of the Department of Labour, which ensures that both employers and the Department's personnel can easily manage applications and claims for payments related to hiring schemes of the Department. Secondly, the implementation of a Performance Management System for the Public Employment Services. Thirdly, an early warning and tracking system for young people aged 15–29 who are not in education, employment, or training (NEETs) for the Public Employment Services.

Target 258 is the first step in the implementation of the investment and will be followed by target 259, related to grants disbursed to employers for hiring at least 450 young people not in employment, education, or training (NEETs), for at least 6-month period.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary document	Summary document duly justifying how the milestone (including all the constitutive elements) has been satisfactorily fulfilled.
2	Agreement for consulting services between the Republic of Cyprus via the Department of Labour and the Austrian Agency of Economic Cooperation and Development (AED) signed on 12 January 2023	The agreement is for the development of the Subsidy Management System for the Department of Labour.
3	Completion acceptance certificate of the delivery of Subsidy Management System issued by the Department of Labour on 18 December 2024	Delivery of the Subsidy Schemes Management System by Austrian Agency of Economic Cooperation and Development (AED) as a project included in the agreement between AED and the Cyprus Department of Labour signed on 12 January 2023.
4	Additional agreement for consulting services between the Republic of Cyprus via the Department of Labour and the Austrian Agency of Economic Cooperation and Development (AED) signed on 20 June 2025	The agreement focused on ensuring Digital Service Factory compliance and introducing new features to enhance Subsidy Management system functionality and automation
6	Completion acceptance certificate of the delivery of the additional contract (evidence 4)	The Completion acceptance certificate certifies that the completion of the

	signed on 09 February 2026	additional features and the compliance of the Subsidy Management System with the Digital Service Factory protocol
7	Agreement on the request for consulting services to the Department of Labour between the Republic of Cyprus via the Department of Labour and the Austrian Agency of Economic Cooperation and Development (AED) on 12 January 2023	The agreement was about the delivery of the project: Public Employment Service (PES)- Performance Management System
8	Acceptance certificate of the delivery of project Public Employment Service (PES)- Performance Management System issued by the Department of labour on 11 December 2024	Delivery of the project Public Employment Service (PES)- Performance Management System included as a project in the agreement between AED and the Cyprus Department of Labour
9	Completion acceptance certificate of the Early Warning System for NEETs signed by the Department of Labour on 17 March 2025	The project was implemented with resources of the Department of Information and Technologies of the Deputy Ministry of Research, Innovation and Digital Policy.

3. Analysis:

The justification and substantiating evidence provided by the Cypriot authorities cover all constitutive elements of the target.

Platform and systems accessible for:

(1) hiring schemes of the Department of Labour,

The agreement for the Subsidy Schemes Management System project of the Department of Labour was signed on 12 January 2023 between the Republic of Cyprus via the Department of Labour and the Agency of Economic Cooperation and Development of Austria (AED) (evidence 2). The Platform included four schemes for hiring unemployed women, unemployed persons above 50 years old and young people between 15-29. After the completion of the platform, the Completion Acceptance Certificate for the platform for digitalising the hiring schemes of the Department of Labour was issued on 18 December 2024 (evidence 3), per the provisions of the agreement.

During the development phase of the platform, the Digital Service Factory (DSF: a multidisciplinary Government team dedicated to the development of user-centred digital government services for Cyprus) requested that the platform must follow the DSF Standards for the external users. As this was not part of the initial scope of the platform, the Department of Labour had to sign an additional agreement with the Austrian Agency of Economic Cooperation and Development to cover this request along with other new requirements enhancing the platform's functionality that came to light during the implementation phase (evidence 4).

The platform was positively assessed by the Deputy Ministry of Research, Innovation and Digital Strategy for its compliance with the Digital Services Factory (DSF) protocol, on 05/02/2026 (evidence 5). A Completion Acceptance Certificate for the Platform-Additional Agreement was signed on 09/02/2026 (evidence 6).

The platform is accessible for hiring Schemes of the Department of Labour through the following functionalities (evidence 3, p.2):

1. Enables the electronic submission of applications for a hiring scheme by interested bodies.
2. Establishes an evaluation process to assess all application requirements electronically.
3. Enables the submission of electronic payment claims by the beneficiaries and establishes an automated evaluation process to assess all payment claims electronically for the calculation of subsidies due under a hiring scheme.
4. Enables the submission of electronic appeals and establishes an electronically evaluation process to assess them.

(2) Performance Management System for the Public Employment Services and

The agreement for the development of the Performance Management System (PMS) was signed on 12 January 2023 (evidence 7) between the Republic of Cyprus via the Department of Labour and the Austrian Agency of Economic Cooperation and Development (AED). PMS was completed in December 2024 and went live in early 2025. The completion acceptance certificate was issued on 11 December 2024 (evidence 8) per the provisions of the agreement.

The Public Employment Service (PES) project team along with the AED consultants defined a list of Key Performance Indicators (KPIs) that were grouped in the following four categories: provision of core services for jobseekers, provision of core services for employers, deliver effectively and efficiently all mandated services, and be an attractive organization.

For each KPI, a definition has been established specifying its scope and methodology. Data are available for each KPI monthly, as well as in aggregated annual form. The KPI Dashboard aims to provide key users and management with clear, real-time visibility into the KPIs, enabling data-driven decision-making, continuous performance monitoring, and timely identification of areas for improvement.

3) an early warning and tracking system for young people (aged 15-29) not in education, employment or training (NEETs) for the Public Employment Services

A new functionality was added to the Public Employment Service Candidate Placement System (CPS) to help prevent young NEETs from remaining unemployed long-term. It was developed internally by the Department of Information and Technologies of the Deputy Ministry of Research, Innovation and Digital Policy. The completion acceptance certificate was issued on 17 March 2025 (evidence 9) per the provisions of the agreement.

Two main CPS enhancements were introduced:

a. **Automatic early referral mechanism**

Newly registered unemployed youth aged 15–29 NEETs are automatically referred to personalised counselling 29 days after registration. The referral appears in the counsellor's assignment basket, marked as automated, and the counsellor has one month to arrange an appointment. This is an early warning and tracking system designed to facilitate the timely identification and activation of young people.

b. **Upgraded Individual Action Plan (IAP) tool**

The IAP fields and assessment process were improved to help counsellors design timely and targeted Action Plans. New parameterised fields identify employment barriers and outline clearer steps. Redundant fields were removed, completion was streamlined, and new reporting tools were added. This is a tracking system designed to monitor jobseekers' progress, identify barriers to employment, and design targeted activation measures.

The Commission services conducted an on-the-spot check on 4 March 2025 to verify the accessibility of: (1) the platform and system for the hiring schemes of the Department of Labour; (2) the Performance Management System for the Public Employment Services (PES); and (3) the early warning and tracking system for young people (aged 15–29) not in education, employment, or training (NEETs) within the Public Employment Services. The check was completed successfully, confirming that systems for the subsidy schemes platform of the Department of Labour, the Performance Management System for the Public Employment Services, and the early warning and tracking system for NEETs are accessible.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 261 Adoption of a national strategy on early childhood education and care (ECEC) and action plan

Related Measure: C5.2.I2 Establishment of Multifunctional Centres and Childcare Centres

Qualitative Indicator: Adoption of national strategy on ECEC and an action plan

Time: Q4 2024

1. Context:

The objective of this investment is to increase the labour market participation of carers (often women), and to enhance the availability of quality care and social infrastructure for children. This measure consists in a scheme for multifunctional centres and childcare centres.

A national strategy and an action plan on enhancing early childhood education and care (ECEC) have been adopted by the Council of Ministers.

Milestone 261 is the first step of the implementation of the investment. It will be followed by target 263, related to Grant disbursed to at least 9 local authorities/ Non-Governmental Organisations for Multifunctional Centres or Childcare Centres.

2. Evidence provided:

	Name of the evidence.	Short description
1	Summary Document C5.2I2 Milestone 261	Summary document duly justifying how the milestone (including all its constitutive elements, as set out in the description of the milestone and the corresponding measure in the CID Annex) was satisfactorily fulfilled.
2	National Strategy and Action Plan on ECEC	National Strategy and Action Plan on ECEC proposed by the Ministry of Education Sport and Youth, December 2025
3	Copy of the Council of Ministers Decision on the adoption of the National Strategy and Action Plan on ECEC	Copy of the Council of Ministers Decision on the adoption of the National Strategy and Action Plan on ECEC, 10 December 2025
4	Publication in the Official Gazette	Copy of the publication of the Council of Ministers Decision on the adoption of the National Strategy and Action Plan on ECEC, in the Official Gazette of the Republic no. 4943 (Page 102), 23/01/2026.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

A national strategy and an action plan on enhancing early childhood education and care (ECEC) have been adopted by the Council of Ministers.

The National Strategy and Action Plan on enhancing early childhood education and care 2025-2030 (evidence No 2) were adopted by the Council of Ministers on 10 December 2025. (evidence No 3) and published in the Official Gazette of the Republic of Cyprus no. 4943 of 23 January 2026 (evidence no 4). Article 57(4) 0f the Constitution of the Republic of Cyprus provides that Council of Ministers' decisions take effect through publication in the Gazette, unless the decision provides otherwise.

4. Commission Preliminary Assessment: Satisfactory fulfilled

Number and name of the Target: 267 Construction of at least three child centres
Related Measure: C5.2.I4 Child centres in municipalities

Quantitative Indicator: Number

Baseline: 1

Target: 4

Time: Q4 2024

1. Context:

The objective of this investment is to facilitate the participation of workers with caring responsibilities, in the labour market, and to enhance the social inclusion of children from disadvantaged and/or migrant background.

This measure consists in the construction of four (4) childcare centres and the issuing of taking-over certificates of four child centres (two child centres in Amathounta, one in Ayia Napa and one in Paralimni-Deryneia).

Target 267 is the second and last target of the investment, and it follows the completion of target 266, related to the construction of one of the four centres in the municipality of Ayios Athanasios (now Amathounta, following the adoption of a new legal framework for local authorities under milestone #169).

2. Evidence provided:

	Name of the evidence. For legal acts please provide the full legal reference and date of entry into force	Short description
1	Summary document.	Summary document verifying how the milestone was satisfactorily fulfilled.
2	Taking-over certificate for Child Centre in Ayia Napa Municipality issued by the contracting authority on 24 October 2024	A copy of the document demonstrating completion of the Child Care Centre in the Municipality of Ayia Napa, signed by the contracting authority on 24 October 2024, in accordance with Article 48.1 of the contract for the project 'New public/community kindergarten and Early Childhood Centre of Agia Napa Tender 26/2020'.
3	Taking-over certificate for Child Centre in Paralimni - Deryneia Municipality issued by	A copy of the document demonstrating completion of the Child Centre in Paralimni - Deryneia Municipality, signed by the contracting

	the contracting authority on 02 April 2026	authority on 02 April 2026, in accordance with Article 48.1 of the contract for the project 'Construction of a Children's Club at the 4th Primary School in Paralimni Tender No: 32/21'.
4	Taking-over certificate for Child Centre in Amathounta Municipality issued by the contracting authority on 30 March 2026	A copy of the document demonstrating completion of the Child Centre in Amathounta Municipality, signed by the contracting authority on 30 March 2026, in accordance with Article 48.1 of the contract for the project 'Conversion of the Regional Germasogia Primary School in a Multipurpose Centre Tender No 6/2024'.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the target.

Issuing of taking-over certificates of three child centres (one child centre in Amathounta, one in Ayia Napa and one in Paralimni-Deryneia).

i. The completion of the construction of the Child Care Centre in the Municipality of Ayia Napa is verified by the issuance of a taking-over certificate signed by the contracting authority on 24 October 2024 (evidence 2), in accordance with Article 48.1 of the contract for the project 'New public/community kindergarten and Early Childhood Centre of Agia Napa Tender 26/2020'.

   The new Public/Community Kindergarten and Nursery School is located at 70 Spyrou Kyprianou, 5330 Ayia Napa.

   The New Public/Community Kindergarten and Nursery School is a comprehensive early childhood education centre, equipped with modern facilities.

ii. The completion of the construction of the Child Care Centre in the Municipality of Paralimni - Deryneia is verified by the issuance of a taking-over certificate signed by the contracting authority on 02 April 2026 (evidence 3), in accordance with Article 48.1 of the contract for the project 'Construction of a Children's Club at the 4th Primary School in Paralimni Tender No: 32/21'.

   Paralimni's Children's Club is located at Aggelou Sikelianou 4, 5282 Paralimni.

   Paralimni Children's Club is operational in the 2025–2026 school year and responds to seasonal childcare demand in the Municipality of Paralimni.

iii. The completion of the second Child Care Centre in the Municipality of Amathounta is verified by the issuance of a taking-over certificate signed by the contracting authority on 30 March 2026 (evidence 4), in accordance with Article 48.1 of the contract for the project

‘Conversion of the Regional Germasogia Primary School in a Multipurpose Centre Tender No 6/2024’.

The primary school in the Amathounta Municipality has been transformed into a kindergarten.

4. Commission Preliminary Assessment: Satisfactorily fulfilled.

Number and name of the Milestone: 270 Entry into force of the revised Social Insurance Law
Related Measure: C5.2.R1 Reform of the Social Insurance System and Restructuring of the Social Insurance Services

Qualitative Indicator: Provision in the amending law indicating the entry into force of the revisions to the Social Insurance Law

Time: Q4 2024

1. Context:

The objective of this reform is to widen access to social protection and to support the Social Insurance Services. This measure consists in the extension of social insurance coverage as well as adding services to the Integrated Social Insurance Information System.

Entry into force of the revised Social Insurance Law, which shall incorporate the extension of the social insurance coverage to self-employed.

Milestone 270 is the first step of the implementation of the reform. It will be followed by milestone 271, related to the Integrated Social Insurance Information System.

2. Evidence provided:

	Name of the evidence	Short description
1	Summary Document.	Summary document verifying how the milestone was satisfactorily fulfilled.
2	L.66(I)/2024, amending all social insurance laws between 2010 and 2024, published in the Official Gazette of the Republic of Cyprus No. 4997 Annex I(I), on 10 May 2024.	Law 66(I)/2024 is referred to as the Social Insurance Law (Amendment) (No 2). It amends all Social Insurance Laws from 2010 to 2024.

3. Analysis:

The justification and substantiating evidence provided by the Cyprus authorities cover all constitutive elements of the milestone.

Entry into force of the revised Social Insurance Law, which shall incorporate the extension of the social insurance coverage to self-employed.

Law 66(I)/2024, amending all social insurance laws between 2010 and 2024, was published in the Official Gazette of the Republic of Cyprus on 10 May 2024. Law 66(I)/2024 entered into force on the same day, in accordance with Article 52 of the Constitution of the Republic of Cyprus (evidence No 2).

The revised Law extended the social insurance coverage to the self-employed. With the entry into force of the legislation, the following provisions apply to both employed and self-employed:

- Parental Leave

Article 2 of the Social Insurance law was amended to include a definition of “parental leave” for self-employed, in addition to the definition of parental leave for employed persons which in the social

insurance Law had the meaning attributed in Law 216(I)/2022 “Leaves (Paternity, Parental, Caring, Force Majeure) and Flexible Work Arrangements for Work-Life Balance Law”.

- Accidents at work and occupational diseases benefits

Article 47 was amended to include the self-employed in the definition of an Occupational Accident, even if the self-employed individual was acting in violation of a law or regulation. The worker must be registered for insured employment on the day of the accident, have been self-employed for 13 weeks, and have paid contributions for two quarters.

4. Commission Preliminary Assessment: Satisfactory fulfilled